



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of April 17, 2025, at 1:00 p.m. in the Commissioner's Public Meeting Room.

Board Members in Attendance: Commissioner David Kessler, Commissioner Laura Burke, Commissioner Amy Webster, Controller A.C. Stickle

Non-Board Members in Attendance: President Judge Wade Kagarise¹, Julia Burke, Scott Bailey, Kyle Brashear, Lindsay Dempsie, Sam Dunkle, Melena Koegler, Cathy Lythgoe, Laurie Mayer, Brandon Meck, Nick Shope, Alicia Tiracave, Angela Wagner, Brian Walters, Jennifer Wouders

Board Members not in Attendance:

Quorum: Present

Media in Attendance: Kay Stephens: Altoona Mirror

Call to Order: Commissioner Kessler called the meeting to order at 1:03 p.m.

Moment of Silent Refection: Led by Commissioner Kessler.

Pledge of Allegiance to the Flag: Led by Commissioner Kessler.

Call for Public Comment: There was none.

Approval of Minutes: A motion was made by Commissioner Kessler and seconded by Controller Stickle that the minutes from the March 20, 2025, meeting be approved. The motion was unanimously carried.

Approval of the Blair County Pay Policy: A motion was made by Commissioner Kessler and seconded by Controller Stickle the new Blair County Pay Policy to be approved. The motion was unanimously carried. Commissioner Burke: Would like to thank Lindsay Dempsie and Kyle Brashear for their work on the new pay policy and it's improvement for all nonunion staff.

Positions:

7.

Department	Court Administration			Presented By:	President Judge Wade Kagarise	
Type	Creation			# of Positions	1	
Position	Custody Receptionist			Position #	332404	
Union	UMWA-Court related			Exempt Status	Non-exempt	
PT/FT Status	Full-time			Schedule	35 hours	
Wage	10.50	Per hr.	\$735.00	expected bi-weekly	\$19,110.00	expected annually
Funding Source	General Fund			Budget	Not Included in Budget	
Effective Date	6/7/2025					
Reason/Justification	Essential Position					

A motion was made by Judge Kagarise and seconded by Commissioner Kessler to create the position as stated. The motion passed with Commissioner Webster voting in the negative.

¹ Judge Ka is a voting member for related items.

8.

Department	Adult Parole and Probation	Presented By :	President Judge Wade Kagarise		
Type	Creation		# of Positions	7	
Position	Parole and Probation Officer		Position #	341201	
Union	UMWA-Court related	Exempt Status	Non-exempt		
PT/FT Status	Full-time	Schedule	37.5 hours		
Wage	\$16.30	Per hr.	\$1,222.50	expected bi-weekly	\$31,785.00 expected annually
Funding Source	General Fund		Budget	Not Included in Budget	
Effective Date	6/7/2025				
Reason/Justification	Essential Position				

A motion was made by Judge Kagarise and seconded by Commissioner Kessler to create the position as stated. The motion passed with Commissioner Webster voting in the negative.

9.

Department	Adult Parole and Probation	Presented By :	President Judge Wade Kagarise		
Type	Creation		# of Positions	1	
Position	Probation Officer Aide		Position #	341501	
Pay Grade	H3	Rate or Range	\$13.75 - \$14.59		
Union	UMWA-Court related	Exempt Status	Non-exempt		
PT/FT Status	Full-time	Schedule	35 hours		
Funding Source	General Fund		Budget	Not Included in Budget	
Effective Date	6/7/2025				
Reason/Justification	Essential Position				

A motion was made by Judge Kagarise and seconded by Commissioner Kessler to create the position as stated. The motion passed with Commissioner Webster voting in the negative.

10.

Department	Adult Parole and Probation	Presented By :	President Judge Wade Kagarise		
Type	Creation		# of Positions	1	
Position	Administrative Assistant		Position #	201503	
Pay Grade	H6	Rate or Range	\$15.92 - \$16.89		
Union	Nonunion	Exempt Status	Non-exempt		
PT/FT Status	Full-time	Schedule	35 hours		
Wage	\$15.92	Per hr.	\$1,114.40	expected bi-weekly	\$28,974.40 expected annually
Funding Source	General Fund		Budget	Not Included in Budget	
Effective Date	5/10/2025				
Reason/Justification	Essential Position				

A motion was made by Judge Kagarise and seconded by Commissioner Kessler to create the position as stated. The motion passed with Commissioner Webster voting in the negative.

11.

Department	Public Defender	Presented By:	Julia Burke		
Type	Temporary Rate		# of Positions	1	
Position	First Assistant Public Defender		Position #	121901	
Pay Grade	S-13	Rate or Range	\$79,276.86		
Union	Nonunion	Exempt Status	Exempt		
PT/FT Status	Full-time	Schedule	35 hours per week		
Funding Source	General Fund		Budget	Included in Budget	
Effective Date	4/5/2025				
Request	Interim Public Defender 5% out of class rate is equal to \$152.45 bi-weekly.				
Reason/Justification	Interim Public Defender out of class rate of 5%				

A motion was made by Commissioner Kessler and seconded by Commissioner Burke to set the temporary rate of the position as stated. The motion was unanimously carried.

Meeting of April 17, 2025 continued. . .

Additional and Overtime Report was presented by Controller Stickel and will be kept with the minutes.

Vacancy Report: County is currently running at a 14.3% vacancy rate. This number is unchanged from last month.

Adjournment. The meeting was called to adjourn at 1:50 p.m. by Commissioner Kessler and seconded by Controller Stickel. The motion was unanimously carried.

The next regular Salary Board Meeting will be on May15, 2025, at 1:00 p.m. in the
Commissioner's Public Meeting Room.

Respectfully Submitted,



August C. Stickel IV
Secretary