



# BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

## Blair County Salary Board Meeting of January 16, 2025, at 1:00 p.m. in the Commissioner's Public Meeting Room.

**Board Members in Attendance:** Commissioner David Kessler, Commissioner Amy Webster, Commissioner Laura Burke, Controller A.C. Stickel

**Board Members not in Attendance:** None

**Quorum:** Present

**Non-Board Members in Attendance:** Treasurer James Carothers<sup>1</sup>, Coroner Ray Benton<sup>2</sup>, Sheriff James Ott<sup>3</sup>, Prothonotary Robin Patton<sup>4</sup>, Judge Wade Kagarise<sup>5</sup>, Register & Recorder Anita Terchanik<sup>6</sup>, Scott Bailey, Kyle Brashear, Sara Carpenter, Ian Cassity, Lindsay Dempsie, Michaela Dempsie, Tricia Johnson, Kelly Kirsch, Melena Koegler, Tracy Mattern, Taylor McKnight, Brandon Meck, Richard Peo, Sarah Seymour, Nick Shope, Sherry Socie, Alicia Tiracave, Shannon Tucker, Angela Wagner, Brian Walters, Jennifer Walters, Vicki Wertz

**Media in Attendance:** Conner Goetz: Altoona Mirror

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**Call to Order:** Commissioner Kessler called the meeting to order at 1:11 p.m.

**Moment of Silent Refection:** Led by Commissioner Kessler.

**Pledge of Allegiance to the Flag:** Led by Commissioner Kessler.

Commissioner Kessler recognized Kyle Brashear, Melena Koegler, and Lindsay Dempsie for their work on the new Salary study. Saved \$375 thousand was budgeted for the study and regular increases.

**Call for Public Comment:** There was none.

**Approval of Minutes:** A motion was made by Commissioner Kessler and seconded by Controller Stickel that the minutes from the December 11, 2024, meeting be approved. The motion was unanimously carried.

**Adoption of the 2025 Salary Scale:** A motion was made by Commissioner Kessler to adopt the 2025 salary scale as presented and seconded by Controller Stickel. The motion was unanimously carried.

### **Salary Study Implementation:**

- a) **Court-Related** – A motion was made by President Judge Kagarise and seconded by Commissioner Kessler to approve grade changes and set salaries in accordance with

<sup>1</sup> Treasurer James Carothers is a voting member for Treasurer related items.

<sup>2</sup> Coroner Ray Benton is a voting member for Coroner related items.

<sup>3</sup> Sheriff James Ott is a voting member for Sheriff related items.

<sup>4</sup> Prothonotary Robin Patton is a voting member for Prothonotary related items.

<sup>5</sup> President Judge Wad Kagarise is a voting member for Court related items.

<sup>6</sup> Register & Recorder Anita Terchanik is a voting member for Register & Recorder related items.

the 2025 Salary Scale for non-union positions. There was discussion regarding changes certain employees: Marissa Amerine – Court Administration: Custody manager, Salua Kamerow – Court Administration: Law Clerk, Viki Wertz - Court Administration: Law Clerk, Kelly Kirsch – Adult Parole and Probation: Supervisor, Amber Phillips – Cost and Fines: Director, and Michelle Powley – Domestic Relations: Fiscal Administrator. These positions will be reviewed and brought back to Salary Board. The motion was unanimously carried.

- b) **Commissioners** – A motion was made by Commissioner Kessing and seconded by Commissioner Webster to approve grade changes and set salaries in accordance with the 2025 Salary Scale for non-union positions. There was discussion regarding changes certain employees: Susan Ammerine- 911 Center: Coordinator, Marie Luciano- Children, Youth, and Families- Manager, Shannon Tucker - Children, Youth, and Families- Manager, Alicia Tiracave- Commissioners: Assistant Chief Clerk, Sarah Seymour – Elections: Director, Brooke Lafferty – Prison: Manager, and Abbie Tate – Prison: Warden. These positions will be reviewed and brought back to Salary Board. The motion was unanimously carried.
- c) **Coroner** – A motion was made by Coroner Benton and seconded by Commissioner Kessing to set salaries in accordance with the 2025 Salary Scale for non-union positions. There was discussion on how the positions were graded and how to request changes. The motion was unanimously carried.
- d) **District Attorney** – A motion was made by District Attorney Weeks and seconded by Commissioner Kessing to approve grade changes and set salaries in accordance with the 2025 Salary Scale for non-union positions. There was discussion on how many hours the detectives’ pay was based on. The motion was unanimously carried.
- e) **Prothonotary** – A motion was made by Prothonotary Patton and seconded by Commissioner Kessling to set salaries in accordance with the 2025 Salary Scale for non-union positions. There was discussion on equality of 1<sup>st</sup> deputy positions of Erin George. This position will be reviewed and brought back to Salary Board. The motion was unanimously carried.
- f) **Public Defender** – A motion was made by Commissioner Burke and seconded by Commissioner Kessling to approve grade changes and set salaries in accordance with the 2025 Salary Scale for non-union positions. The motion was unanimously carried.
- g) **Register and Recorder** – A motion was made by Register and Recorder Terchanik and

seconded by Commissioner Kessler to set salaries in accordance with the 2025 Salary Scale for non-union positions. The motion was unanimously carried.

**h) Sheriff** – A motion was made by Sheriff Ott and seconded by Commissioner Kessler to set salaries in accordance with the 2025 Salary Scale for non-union positions. The motion was unanimously carried.

**i) Treasurer** – A motion was made by Treasurer Carothers and seconded by Commissioner Kessler to set salaries in accordance with the 2025 Salary Scale for non-union positions. There was a discussion on grade changes for Brenda Bryan-Deputy Treasurer. This position will be reviewed and brought back to Salary Board. The motion was unanimously carried.

**j) Controller** – A motion was made by Controller Stickel and seconded by Commissioner Kessler to approve the grade changes and set salaries in accordance with the 2025 Salary Scale for non-union positions. The motion was unanimously carried.


**Additional and Overtime Report** was not presented.

**Vacancy Report** was not presented.

**Adjournment.** The meeting was called to adjourn at 2:05 p.m. by Commissioner Kessler and seconded by Controller Stickel. The motion was unanimously carried.

The next regular Salary Board Meeting will be on February 20, 2025, at 1:00 p.m. in the Commissioner's Public Meeting Room.

Respectfully Submitted,



August C. Stickel IV  
Secretary