Blair County Salary Board Meeting of May 8, 2024, at 9:00 a.m. in Commissioners' Public Meeting Room

Salary Board meetings are being held in person and by Zoom. To participate in the meeting, please dial 1-301-715-8592 or 1-646-876-9923 and enter Meeting ID 935 7690 9088 and then the meeting passcode 868993.

### **AGENDA**

1.	Call to Order	Commissioner David Kessling
2.	Moment of Silent Reflection.	
3.	Pledge of Allegiance.	
4.	Roll Call.	

6. Approval of Minutes from the April 10, 2024, meeting.

5. Call for Public Comment on Salary Board Items.

### **Positions:**

Department	District Attorne	y – 01158	3	Request	ed By:	: Di	strict A	Attorney P	eter	J. Weeks	
Туре	Creation						# of	Position	S	1	
Position	Paid Intern					Po	sition	n #			
Pay Grade		Rate or	Range								
Union	Nonunion				FLSA	State	us			Nonexempt	
PT/FT Status	Part-time temp	orary (ma	x 5 mos and 2	9 days)		Schedule 35 hours			rs pe	er week	
Wage	\$11.00	Per hr.	\$418.00	expected	bi-wee	ekly	\$4,18	0.00	exp	pected annually	
Salary	\$			bi-weekly		\$		anr	nually		
Funding Source	General Fund	<ul><li>budgete</li></ul>	d at this rate			Pr	imary	Org Cod	le	01158	
Effective Date	5/28/2024					ı					
Reason											
Comments											



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8.

Department	District Attorne	ey – 01158	}	Request	ed By:	Di	strict A	Attorney I	Pete	J. Weeks
Туре	Creation						# of	Position	าร	1
Position	Paid Intern				Position #					
Pay Grade		Rate or	Range							
Union	Nonunion	•			FLSA S	tati	us			Nonexempt
PT/FT Status	Part-time temp	orary (ma	29 days)	Sc	chedule 35 hours				er week	
Wage	\$11.00	Per hr.	\$770.00	expected	bi-week	ly	\$12,3	20.00	exp	ected annually
Salary	\$	•		bi-weekly	1	\$ a			anr	nually
Funding Source	General Fund	<ul><li>budgete</li></ul>	d at this rate			Pr	imary	Org Co	de	01158
Effective Date	5/27/2024									
Reason										
Comments										

9.

Department	Coroner			Request	ed B	y: C	oroner	Ray S. B	Bento	on
Туре	Setting of sala	ry for posit	tion Section A,	B, C, E, F,	G		# of	Position	S	1
Position	Deputy Corone	er (Training	g)			P	osition	<b>#</b>		
Pay Grade		Rate or	Range							
Union	Nonunion				us					
PT/FT Status						Sche	dule	Per Die	em (f	ull day)
Wage	\$	Per hr.	\$	expected bi-week			\$	ex		ected annually
Salary	\$			bi-weekly			\$ a		ann	nually
Funding Source	Coroner Fund	<ul><li>Not bud</li></ul>	geted at this ra	te	Primary Org Co			Org Coc	de	18152726
Effective Date	03/01/2024									
Reason										
Comments										

Department	Coroner			Request	ed B	y: C	oroner	Ray S. Be	entc	n
Туре	Re-creation of	position S	Section A, B, E,	F, G			# of	<b>Positions</b>	S	15
Position	Per-Diem Dep	uty Coron	ers	Posi				n #		
Pay Grade		Rate or	Range							
Union					FLSA Status					
PT/FT Status						Sche	dule	Per Die	m	
Wage	\$	Per hr.	\$	expected bi-week			y \$		exp	ected annually
Salary	\$			bi-weekly			\$		anr	nually
Funding Source	General Fund	– budgete	d at this rate			Р	rimary	Org Cod	е	01152
Effective Date	04/01/2024									
Reason										
Comments										



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#### 11.

Department	Domestic Rel	ations		Reques	ed By:	Pro	esider	nt Judge	Wad	le A. Kagarise
Туре	Re-creation						# of	Position	าร	1
Position	Department C	Clerk I				Po	sition	n #		
Pay Grade	H2	Rate or	Range	\$11.02 -	\$12.13					
Union	UMWA-Court	Related			FLSA S	Statu	Nonexempt			
PT/FT Status	Full-time none	Full-time nonexempt							ırs pe	er week
Wage	\$11.03	Per hr.	\$772.10	expected	bi-week	ly	\$20,0	74.60	exp	ected annually
Salary	\$	•		bi-weekly	1	\$ aı			anı	nually
Funding Source	Title IV – E fu	nd – budge	eted at this ra	te		Pr	imary	Org Co	de	34156
Effective Date	4/16/2024									
Reason										
Comments										

### 12.

Department	Vacant MDJ			Request	ed By	/: F	residen	t Judge	Wad	le A. Kagarise	
Туре	Re-creation						# of	Positio	าร	1	
Position	District Court /	Administra	tive Support			P	osition	#			
Pay Grade	H3	Rate or	Range	\$11.58 -	\$11.58 - \$12.73						
Union	UMWA-Court	Related			FLS	A Sta	tus			Nonexempt	
PT/FT Status	Full-time none	xempt			Sched			nedule 35 hours		er week	
Wage	\$11.58	Per hr.	\$810.60	expected bi-week			\$21,0	\$21,075.60 <b>e</b> x		ected annually	
Salary	\$		•	bi-weekly	bi-weekly				anr	nually	
Funding Source	General Fund	<ul><li>budgete</li></ul>	ed at this rate			P	rimary	Org Co	de	01161FM	
Effective Date	05/08/2024										
Reason											
Comments											

Department	Adult Parole	and Probati	on	Request	ed By:	Pr	esider	nt Judge	Wad	le A. Kagarise	
Туре	Re-creation a	and Set Sala	ary				# of	Position	าร	1	
Position	Chief					Position #					
Pay Grade	S13	Rate or	Range	\$59,223.	33 - \$6	\$63,691.20					
Union	Nonunion			Stat	us			Exempt			
PT/FT Status	Full-time exempt Schedule 35 hours								ırs pe	er week	
Wage	\$	Per hr.	\$	expected	bi-wee	kly	\$		exp	pected annually	
Salary	\$3,250.00			bi-weekly	,		\$84,500.00 <b>a</b> ı			nually	
Funding Source	General Fund	d – Not bud	geted at this ra	ate		Primary Org Code			de	01201	
Effective Date	2/22/2024					ı					
Reason											
Comments											



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#### 14

Department	Adult Parole a	nd Probati	on	Request	ed By:	President Judge Wa				e A. Kagarise
Туре	Re-creation				# of Positions			S	1	
Position	Deputy Chief					Po	sition	n #		
Pay Grade	S11	Rate or	Range	\$52,223.	33 - \$72,	656	.00			
Union	Nonunion	•		•	FLSA S	Statu	ıs			Exempt
PT/FT Status	Full-time exen	npt		Sc	Schedule 35			s pe	er week	
Wage	\$	Per hr.	\$	expected	bi-week	ly	\$		exp	ected annually
Salary	\$	•		bi-weekly	1		\$		anr	nually
Funding Source	Supervision F	und – budo	geted at this ra	te		Pr	imary	Org Cod	le	762011
Effective Date	6/1/2024									
Reason										
Comments										

### 15.

Department	Adult Parole a	nd Probati	on	Request	ed By:	President Judge Wa				e A. Kagarise
Туре	Other - Pay in	crease					# of	Position	าร	1
Position	Probation Sup	ervisor - J	ennifer Walters	3		Position #				
Pay Grade	S7	Rate or	Range	\$45,004.	87 - \$48,	605.	.26			
Union	Nonunion			FLSA S	tatu	IS			Exempt	
PT/FT Status	Full-time exem	Full-time exempt								er week
Wage	\$	Per hr.	\$	expected	bi-week	ly	\$		exp	ected annually
Salary	\$2,307.70			bi-weekly	1		\$60,000.00 a			nually
Funding Source	Supervision Fu	und – Not	budgeted at thi	is rate		Primary Org Code				762012
Effective Date	7/1/2024									
Reason										
Comments										

Department	Adult Parole a	nd Probati	on	Request	ed By:	Pro	esiden	t Judge	Wad	e A. Kagarise
Туре	Other - Pay inc	crease			# of Positions			าร	1	
Position	Probation Sup	ervisor - N	licholas Shope			Position #				
Pay Grade	S7	Rate or	Range	\$45,004.	87 - \$48	3,605	.26			
Union	Nonunion				FLSA	Statu	ıs			Exempt
PT/FT Status	Full-time exem	pt			S	ched	nedule 35 hours			er week
Wage	\$	Per hr.	\$	expected	expected bi-week				exp	ected annually
Salary	\$2,038.47			bi-weekly		\$53,000.00			nually	
Funding Source	Supervision Fu	ınd – Not	budgeted at th	s rate		Pr	imary	Org Co	de	762011
Effective Date	7/1/2024									
Reason										
Comments										



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#### 17

Department	Juvenile Proba	ition		Request	ed By:	: Pr	esider	nt Judge	Wad	e A. Kagarise	
Туре	Other - Pay inc	rease					# of	Position	าร	1	
Position	Chief				Position #						
Pay Grade	S13	Rate or	Range	\$59,223.33 - \$63,961.20							
Union	Nonunion				FLS/	\ Stat	us			Exempt	
PT/FT Status	Full-time exem	pt			;	Sche	dule	35 hou	ırs pe	er week	
Wage	\$	Per hr.	\$	expected	bi-we	ekly	\$		exp	xpected annually	
Salary	\$3,057.70			bi-weekly			\$79,500.00		anr	nually	
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	te	e Primary Org Cod			de	01202		
Effective Date	07/01/2024										
Reason											
Comments											

### 18.

Department	Juvenile Proba	ition		Request	ed By:	Presi	ident J	Judge V	Vad	e A. Kagarise
Туре	Other - Pay inc	crease				#	of Po	sitions	S	1
Position	Deputy Chief					Posi	tion #			
Pay Grade	S10	Rate or	Range	\$50,624.	35 - \$54,6	674.30	0			
Union	Nonunion				FLSA St	tatus				Exempt
PT/FT Status	Full-time exem	pt			Scl	nedul	le 3	35 hour	s pe	er week
Wage	\$	Per hr.	\$	expected	bi-weekl	y \$			ехр	ected annually
Salary	\$2,865.39			bi-weekly		\$7	74,500	0.00	ann	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	te		Prim	ary O	rg Cod	le	01202
Effective Date	07/01/2024				Ч.					
Reason										
Comments										

Department	Juvenile Proba	ition		Request	ed By	<b>/</b> : P	residen	t Judge	Wad	e A. Kagarise
Туре	Other - Pay inc	rease					# of	Position	าร	1
Position	Supervisor - C	lark Sheel	ne			P	osition	#		
Pay Grade	S6	Rate or	Range	\$43,273.	91 – 4	46,735	.82			
Union	Nonunion				FLS	A Stat	us			Exempt
PT/FT Status	Full-time exem	pt				Sche	dule	35 hou	ırs pe	er week
Wage	\$	Per hr.	\$	expected	bi-we	ekly	\$		exp	ected annually
Salary	\$2,250.00			bi-weekly	•		\$58,5	00.00	anr	nually
Funding Source	General Fund	<ul> <li>Not bud</li> </ul>	geted at this ra	ite		Р	rimary	Org Co	de	01202
Effective Date	07/01/2024									
Reason										
Comments										



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#### 20.

Department	Judge Kagaris	e / Court /	Administration	Request	ed By:	Pro	esider	nt Judge	Wad	e A. Kagarise
Туре	Other - Pay inc	crease					# of	Positio	าร	1
Position	Law Clerk					Po	sition	) #		
Pay Grade	S5	Rate or	Range	\$41,609.	53 - \$44	1,938	.29			
Union	Nonunion	•		•	FLSA	Statu	ıs			Excluded
PT/FT Status	Full-time exclu	ded			S	ched	lule	35 hou	ırs pe	er week
Wage	\$	Per hr.	\$	expected	bi-weel	kly	\$		exp	ected annually
Salary	\$1,980.77			bi-weekly	'		\$51,5	00.00	anr	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	te		Pr	imary	Org Co	de	01160WK
Effective Date	07/01/2024									
Reason										
Comments										

### 21.

Department	Vacant Judge	/ Court Ac	lministration	Request	ed By:	Pr	esiden	t Judge	Wad	e A. Kagarise
Туре	Re-creation ar	nd Pay inc	rease				# of	Positio	ns	1
Position	Law Clerk					Po	sition	#		
Pay Grade	S5	Rate or	Range	\$41,609.	53 - \$44	,938	3.29			
Union	Nonunion				FLSA	Stati	us			Excluded
PT/FT Status	Full-time exclu	ıded			S	chec	dule	35 hou	ırs pe	er week
Wage	\$	Per hr.	\$	expected	bi-weel	kly	\$		exp	ected annually
Salary	\$1,980.77			bi-weekly			\$51,5	00.00	anı	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	te		Pr	imary	Org Co	de	01160DM
Effective Date	07/01/2024									
Reason					•					
Comments										

Department	Judge Consig	lio / Court	Administration	Request	ed By:	Jυ	idge D	avid Co	nsigli	io
Туре	Other - Pay in	crease					# of	Position	าร	1
Position	Law Clerk					Po	sition	<b>#</b>		
Pay Grade	S5	Rate or	Range	\$41,609.	53 - \$44	,938	3.29			
Union	Nonunion				FLSA :	Stat	us			Excluded
PT/FT Status	Full-time exclu	ıded			S	ched	dule	35 hou	ırs pe	er week
Wage	\$	Per hr.	\$	expected	bi-week	kly	\$		exp	ected annually
Salary	\$2,060.80			bi-weekly	,		\$53,5	80.80	anr	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	te		Pr	imary	Org Co	de	01160DC
Effective Date	07/01/2024									•
Reason										
Comments										



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#### 23

Department	Judge Bernard	I / Court A	dministration	Request	ed B	<b>y:</b> Ju	dge Ja	ackie Be	rnard	
Туре	Other - Pay inc	crease					# of	Position	าร	1
Position	Law Clerk					Po	sition	#		
Pay Grade	S5	Rate or	Range	\$41,609.	53 - \$	544,938	.29			
Union	Nonunion				FLS	A Stati	JS			Excluded
PT/FT Status	Full-time exclu	ded				Sched	lule	35 hou	ırs pe	er week
Wage	\$	Per hr.	\$	expected	bi-w	eekly	\$	•	exp	ected annually
Salary	\$1,980.77			bi-weekly	,		\$51,5	00.00	anr	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	ite		Pr	imary	Org Co	de	01160JB
Effective Date	07/01/2024									
Reason										
Comments										

### 24.

Department	Judge Miller /	Court Adn	ninistration	Request	ed By:	: Ju	ıdge F	red Mille	r	
Туре	Other - Pay in	crease				•	# of	Positio	ns	1
Position	Law Clerk					P	ositior	n #		
Pay Grade	S5	Rate or	Range	\$41,609.	53 - \$4	14,938	3.29			
Union	Nonunion	•		•	FLSA	Stat	us			Excluded
PT/FT Status	Full-time exclu	ıded				Sche	dule	35 hou	ırs pe	er week
Wage	\$	Per hr.	\$	expected	bi-we	ekly	\$		exp	ected annually
Salary	\$1,980.77			bi-weekly	,		\$51,5	00.00	anı	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	te		P	rimary	Org Co	de	01160FM
Effective Date	07/01/2024					•				
Reason										
Comments										

Department	Judge Kagaris	e / Court /	Administration	Request	ed By:	Pr	esider	nt Judge	Wad	le A. Kagarise
Туре	Other - Pay in	crease					# of	Positio	าร	1
Position	Judicial Secre	tary				Po	sition	#		
Pay Grade	H4	Rate or	Range	\$12.16 -	\$13.37					
Union	Nonunion				FLSA	Statu	JS			
PT/FT Status	Full-time exclu	ıded			S	chec	lule	35 hou	ırs pe	er week
Wage	\$20.54	Per hr.	\$1,437.80	expected	bi-weel	kly	\$37,3	82.80	exp	ected annually
Salary	\$		•	bi-weekly	,		\$		anr	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	ate		Pr	imary	Org Co	de	01160WK
Effective Date	07/01/2024									
Reason										
Comments										



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#### 26.

Department	Vacant Judge	/ Court Ad	Iministration	Request	ed By:	Pro	esider	t Judge	Wad	le A. Kagarise
Туре	Other - Pay inc	crease					# of	Position	าร	1
Position	Judicial Secre	ary				Po	sition	#		
Pay Grade	H4	Rate or	Range	\$12.16 -	\$13.37	•				
Union	Nonunion			•	FLSA	Statu	ıs			
PT/FT Status	Full-time exclu	ded			S	ched	lule	35 hou	rs pe	er week
Wage	\$15.15	Per hr.	\$1,060.50	expected	bi-weel	kly	\$27,5	73.00	exp	ected annually
Salary	\$			bi-weekly	7		\$		anr	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this r	ate		Pr	imary	Org Co	de	01160DM
Effective Date	07/01/2024									•
Reason										
Comments										

### 27.

Department	Judge Consigl	io / Court /	Administration	Request	ed By:	Ju	dge Da	avid Con	sigli	0
Туре	Other - Pay inc	crease					# of	<b>Positior</b>	าร	1
Position	Judicial Secret	ary				Po	sition	#		
Pay Grade	H4	Rate or	Range	\$12.16 -	\$13.37					
Union	Nonunion				FLSA	Statu	ıs			
PT/FT Status	Full-time exclu	ded			S	ched	lule	35 hou	rs pe	er week
Wage	\$18.14	Per hr.	\$1,289.40	expected	bi-week	kly	\$33,5	24.40	exp	ected annually
Salary	\$			bi-weekly	,		\$		anr	nually
Funding Source	General Fund	<ul><li>Not bud</li></ul>	geted at this ra	te		Pri	imary	Org Co	de	01160DC
Effective Date	07/01/2024					•				
Reason					•	•	•	•	•	_
Comments										

Department	Judge Jackie	Bernard /	Court Adminis	stration	Reques	ted By:	Juc	dge Jack	ie Berna	rd
Туре	Other - Pay in	crease					# of	Positio	ns	1
Position	Judicial Secre	tary					Posi	ition #		
Pay Grade	H4	Rate or	Range		\$12.16 -	\$13.37				
Union	Nonunion				FLS	A Statu	S			
PT/FT Status	Full-time exclu	ıded			•	Sched	lule	35 hou	urs per w	reek
Wage	\$19.68	Per hr.	\$1377.60	expec	ted bi-we	ekly	\$35,8	17.60	expect	ed annually
Salary	\$	•		bi-we	ekly		\$		annua	lly
Funding Source	General Fund	<ul><li>Not buc</li></ul>	geted at this	rate			Prim	nary Org	Code	01160JB
Effective Date	07/01/2024									•
Reason										
Comments										



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29.

Department	Judge Miller	Court Adn	ninistration	Request	ed By:			Ju	dge F	red Miller
Туре	Other - Pay in	ncrease					# of	Positio	าร	1
Position	Judicial Secr	etary				Po	sition	#		
Pay Grade	H4	Rate or	Range	\$12.16 -	\$13.37					
Union	Nonunion	•		•	FLSA	Stat	us			Excluded
PT/FT Status	Full-time exc	uded			S	ched	dule	35 hou	ırs pe	er week
Wage	\$23.14	Per hr.	\$1,619.80	expected	bi-weel	kly	\$42,1	14.80	exp	pected annually
Salary	\$	•		bi-weekly	7		\$		anı	nually
Funding Source	General Fund	d – Not bud	geted at this r	ate		Pr	imary	Org Co	de	01160FM
Effective Date	07/01/2024									1
Reason										
Comments										

30.

Department	Human Resou	Requested By: Chief Clerk Nicole Hemminger									
Туре	Temporary Rate						# of Positions			1	
Position	Manager					P	osition	n #			
Pay Grade	S8 Rate or Range \$46,805.06 - \$64,					,590	590.98				
Union	Nonunion FLSA S					Stat	us				
PT/FT Status	Full-time exempt Sc					che	hedule 35 hours			per week	
Wage	\$	Per hr.	\$	expected bi-weekl			y \$		expected annually		
Salary	\$	bi-weekly			\$ ani		anr	nually			
Funding Source	General Fund – budgeted at this rate					Primary Org Code			le	01105	
Effective Date	4/29/2024										
Reason											
Comments											

31.

Department	Human Resources			Request	ed By:	d By: Chief Clerk Nicole I			Не	mminger	
Туре	Re-creation					# of Positions		S	1		
Position	Director					P	Position #				
Pay Grade	S14 Rate or Range \$64,055.96 - \$69					9,180	,180.44				
Union	Nonunion FLSA State										
PT/FT Status	Full-time exempt S					che	hedule 35 hours p			per week	
Wage	\$	Per hr.	\$	expected bi-week		kly	y \$		expected annually		
Salary	\$			bi-weekly			\$ an		anr	nually	
Funding Source	General Fund – budgeted at this rate					Primary Org			le	01105	
Effective Date	4/29/2024										
Reason	Discharge of Katherine Swigart										
Comments											

32. Overtime and Additional Time Report

Controller Stickel

33. Adjournment.

The next regular Salary Board Meeting will be May 22, 2024, at 9:00 a.m. in Commissioners' Public Meeting Room.