



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of July 20, 2022 at 2:30 p.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order Commissioner Bruce Erb
2. Roll Call
3. Call for Public Comment on Salary Board Items.
4. Approval of Minutes from the July 6, 2022 Meeting.

Positions:

5. **President Judge Doyle** **Requested by President Judge Doyle**
Tipstaff Request to abolish this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week. This vacancy is due to the resignation of Fred Guyer effective 01/28/2022.
6. **President Judge Doyle** **Requested by President Judge Doyle**
Tipstaff Request to create this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time (limited to 1500 hours per benefit plan year) at 29 hours per week with an hourly rate of \$11.58, \$671.64 estimated bi-weekly, \$17,462.64 estimated annually. This rate is approved by UMWA. This vacancy is due to the resignation of Fred Guyer effective 01/28/2022.



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- 7. Judge Kagarise** **Requested by President Judge Doyle**
Tipstaff Request to abolish this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time at 1,500 hours per benefit plan year. This vacancy is due to Evan Cottle moving to Full-Time Tipstaff (Item #8), if approved by the Salary Board.

- 8. Judge Kagarise** **Requested by President Judge Doyle**
Tipstaff Request to create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week. Evan Cottle would remain at his current hourly rate of \$11.86. The amount of hours worked would change to Full-Time, and he would be eligible for all benefits.

- 9. Public Defender** **Requested by Public Defender Russell Montgomery**
Assistant Public Defender Request to re-create this position. This position is SEIU-Professionals Unit, Full-Time, FLSA excluded, at 35 hours per week with a rate of \$1,730.77 estimated bi-weekly, \$45,000.02 estimated annually. This rate is approved by SEIU. This vacancy is due to the resignation of Michele Grove effective 07/15/2022.

- 10. Children, Youth and Families** **Requested by Commissioner Laura Burke**
Caseworker I Request create 4 positions. These positions are PSSU, Non-Exempt (Hourly). Part-Time (999 hours or fewer per anniversary year) with an hourly rate of \$16.06, \$610.28 estimated bi-weekly, \$15,867.28 estimated annually (per position). This rate is approved by PSSU.

- 11. GIS Department** **Requested by Commissioner Laura Burke**
GIS Specialist II Request to set temporary rate for out-of-class duties for Michaela Dempsie. This position is Non-Union, Non-Exempt (hourly). Full-Time at 35 hours per week. Per the Pay Policy, Michaela's wages should increase +5% (\$1.12 per hour or \$78.40 bi-weekly) for duties to be performed due to the military leave of her supervisor. This pay will be effective upon her return to work from FMLA leave (expected on August 5, 2022). Although the pay policy only allows temporary pay adjustments through 13 pay periods, her supervisor's military leave will exceed that time period.

- 12. Parks and Recreation** **Requested by Manager-Public Works-Highway
Paul Shaffer**
Groundskeeper Request to set the salary for Larry Hagg. This position is Non-Union, Non-Exempt (Hourly), Seasonal, Full-Time (limited to 880 hours per anniversary year). Applying the pay policy to Larry's previous experience, he is eligible for an hourly rate of \$14.61, within the hiring range of pay grade H6 (\$13.40 - \$14.74/hour).



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13. Social Services

Requested by Director James Hudack

Fiscal Operations Officer Request re-create this position within the hiring range of the S8 pay grade (\$46,805.26 - \$50,549.47). This position is Non-Union, Exempt (Salary). Full-Time, at 35 hours per week. Wages, payroll taxes, retirement and other benefits are reimbursed 100% by the state.

14. Adjournment

The next regular Salary Board Meeting will be August 3, 2022 at 10:30 a.m.
In Commissioners' Public Meeting Room.