

# **BLAIR COUNTY SALARY BOARD**

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

# Blair County Salary Board Meeting of May 8, 2024

# 9:00 a.m. in the Commissioners' Public Meeting Room

### **Board Members in Attendance:**

Commissioner David Kessling Commissioner Laura Burke, Controller A.C. Stickel, Commissioner Amy Webster

**Board Members not in Attendance:** 

Quorum: Present

Media in Attendance: Kay Stephens

Non-Board Members in Attendance: President Judge Wade Kagarise<sup>1</sup>, District Attorney Peter Weeks<sup>2</sup> (via phone), Coroner Ray Benton<sup>3</sup>, Judge Jackie Bernard, Scott Bailey, Kyle Brashear, Joe Cox, Lindsay Dempsie, Davis Dilling, Sam Dunkle, Tracy Farabaugh, Bonnie Francis, Maddie Getsy, Michele Grove, Nicole Hemminger (via phone), Sandy Holencik, Melena Koegler, Cathy Lythgoe, Marc Seifert, Allison Senkevich (via phone), Clark Sheehe, Nick Shope, Angela Wagner, Jennifer Walters, Molly Wink, Isai Yepes

Call to Order: Commissioner Kessling called the meeting to order at 9:06 a.m.

Moment of Silent Refection: Led by Commissioner Kessling.

Pledge of Allegiance to the Flag: Led by Commissioner Kessling.

**Roll Call:** The roll was called by Commissioner Kessling. District Attorney Peter Weeks, Nichole Hemminger and Allison Senkevich attended via phone.

**Call for Public Comment:** Commissioner Kessling called for public comment on Salary Board items. Judge Kagarise: Had comments on changes to nonunion court related salaries in which he would be presenting to the board today as part of the agenda items. He thinks that an efficient, effective, and adequately supported court system has a measurable benefit to our community

**Approval of Minutes:** A motion was made by Commissioner Kessling and seconded by Controller Stickel that the minutes from the April 10, 2024, meeting be approved. The motion was unanimously carried.

<sup>&</sup>lt;sup>1</sup> The Judge is a voting member for Court-related offices' items.

<sup>&</sup>lt;sup>2</sup> The District Attorney is a voting member for related items.

<sup>&</sup>lt;sup>3</sup> The Coroner is a voting member for related items.

## Positions:

#### 7.

Department	District Attorn	ey – 01158		Presented	By	District At	orney Pete	er J. W	eeks
Туре	Creation					# of	Positions		1
Position	Paid Intern					Position	ŧ		
Pay Grade		Rate or R	ange						
Union	Nonunion				FLSA	Status			Nonexempt
PT/FT Status	Part-time tem	porary (max 5 m	os and 29 days)			Schedule	35 hour	s per v	week
Wage	\$11.00	Per hr.	\$418.00	expected bi	-weekly	\$4,180	0.00	exp	ected annually
Salary	\$	•	•	bi-weekly		\$		ann	ually
Funding Source	General Fund	<ul> <li>I – budgeted at the</li> </ul>	nis rate			Primary C	Org Code		01158
Effective Date	5/28/2024								
Reason									
Comments									

A motion was made by District Attorney Peter Weeks and seconded by Commissioner Kessling to create the positions as stated. The motion was unanimously carried.

#### 8.

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Department	District Attorney -	01158		Presented	By	D	istrict Atto	rney Pete	er J. W	/eeks
Туре	Creation						# of P	ositions		1
Position	Paid Intern					P	osition #			
Pay Grade		Rate or R	ange							
Union	Nonunion				FLSA	Status	5			Nonexempt
PT/FT Status	Part-time tempora	ary (max 5 m	ios and 29 days)			Sched	lule	35 hours	s per v	week
Wage	\$11.00	Per hr.	\$770.00	expected b	i-weekl	У	\$12,320	0.00	expe	ected annually
Salary	\$			bi-weekly			\$		ann	ually
Funding Source	General Fund – b	udgeted at t	his rate			Р	rimary Or	g Code		01158
Effective Date	5/27/2024									
Reason										
Comments										

A motion was made by District Attorney Peter Weeks and seconded by Commissioner Kessling to create the positions as stated. The motion was unanimously carried.

Department	Coroner			Presented E	Зу	Co	roner Ra	ay S. Bento	n	
Туре	Setting of salary	for position S	Section A, B, C, E,	F, G			# of P	ositions		1
Position	Deputy Coroner	Training)				Po	sition #			
Pay Grade	H9	Rate or R	lange							
Union	Nonunion				FLSA	Status				
PT/FT Status						Schedu	ıle	Per Diem	n (full	day)
Wage	\$	Per hr.	\$	expected bi-v	veekl	у	\$		expe	ected annually
Salary	\$			bi-weekly			\$		ann	ually
Funding Source	Coroner Fund – I	Not budgeted	at this rate			Pri	mary O	rg Code		18152726
Effective Date	03/01/2024									•
Reason	The purpose of e	ducating cor	oner staff.							
Comments										

A motion was made by Coroner Benton and seconded by Commissioner Burke to set a salary for deputy coroner trainings. These positions are Per Diem for eight hours (full day) work currently. The Board agreed these positions need to be paid for their trainings, but now we are looking at making these employees hourly. The Boards asked to table this item till the next meeting when they can have a better idea of how to proceed with an hourly pay for these potions. The motion was made to table this for the May 22, 2024 meeting by Coroner Benton and seconded by Commissioner Kessling. The motion was unanimously carried.

Department	Coroner			Presented	By	C	oroner Ra	ay S. Bente	on	
Туре	Re-creation of po	sition Sectio	on A, B, E, F, G				# of P	ositions		8
Position	Per-Diem Deputy	Coroners				Po	osition #			
Pay Grade		Rate or F	Range							•
Union					<b>FLSA</b>	Status	5			
PT/FT Status						Sched	ule	Per Dier	n	•
Wage	\$	Per hr.	\$	expected b	i-weekly		\$		exp	ected annually
Salary	\$			bi-weekly			\$		ann	ually
Funding Source	General Fund – b	udgeted at	this rate			Pi	rimary O	rg Code		01152
Effective Date	04/01/2024									
Reason	Resignation of La	rry Cardone	and Robert Craig							
Comments										

A motion was made by Coroner Benton and seconded by Commissioner Kessling to re-create the 15 permanent positions as stated. No vote was made on the first motion. The first motion was withdrawn and a second motion was made to re-create 8 positions for now until position control is finished by Coroner Benton and seconded by Commissioner Burke. The motion was unanimously carried.

30.

Department	Human Resource	s		Pres	sented By	С	ommiss	ioner Laura	Burke	Э
Туре	Temporary Rate						# of	Positions		1
Position	Manager					P	osition	#		
Pay Grade	S8	Rate or F	Range	\$46,	805.06 - \$64	,590.98				
Union	Nonunion				FLS	A Status	\$			
PT/FT Status	Full-time exempt					Sched	lule	35 hours	s per v	week
Wage	\$	Per hr.	\$	expec	ted bi-week	ly	\$		exp	ected annually
Salary	\$			bi-we	ekly		\$		ann	ually
Funding Source	General Fund – b	udgeted at	this rate			Р	rimary (	Org Code		01105
Effective Date	4/29/2024									
Reason	Discharge of Kat	nerine Swiga	art							
Comments										

A motion was made by Commissioner Burke and seconded by Commissioner Webster to set the temporary rate for Melena Koegler as she fills the position. The motion was unanimously carried.

#### 31.

Department	Human Resourc	es		Presented By	(	Commissio	oner Laura B	urke
Туре	Re-creation					# of F	Positions	1
Position	Director					Position #	ŧ	
Pay Grade	S14	Rate or I	Range	\$64,055.96 - \$	69,180.44	1		
Union	Nonunion			FI	SA Statu	IS		
PT/FT Status	Full-time exempt				Sche	dule	35 hours p	per week
Wage	\$	Per hr.	\$	expected bi-we	ekly	\$		expected annually
Salary	\$			bi-weekly		\$		annually
Funding Source	General Fund –	oudgeted at	this rate			Primary O	Org Code	01105
Effective Date	4/29/2024							
Reason	Discharge of Kat	herine Swiga	art					
Comments		-						

A motion was made by Commissioner Burke and seconded by Commissioner Webster to re-create the position as stated. The motion was unanimously carried.

Department	Domestic Relat	tions		P	resented	Ву	Pre	esident J	ludge Wa	de A. ł	Kagarise
Туре	Re-creation							# of P	ositions		1
Position	Department Cle	erk I					Po	sition #			
Pay Grade	H2	Rate or F	Range	\$	11.02 - \$1	2.13					
Union	UMWA-Court F	Related				FLSA	Status				Nonexempt
PT/FT Status	Full-time nonex	kempt				1	Schedu	ıle	35 hour	s per v	week
Wage	\$11.03	Per hr.	\$772.10	ex	pected bi	weekly		\$20,07	4.60	expe	ected annually
Salary	\$			bi-	weekly			\$		ann	ually
Funding Source	Title IV – E fun	d – budgeted a	at this rate				Pri	imary O	rg Code		34156
Effective Date	4/16/2024										
Reason	Termination of	Sabrena Beye	r.								
Comments											

A motion was made by Judge Kagarise and seconded by Commissioner Webster to re-create the position as stated. The motion was unanimously carried.

#### 12.

Department	MDJ - Tyrone			Presented	l By	Presiden	t Judge Wa	ade A.	Kagarise
Туре	Re-creation					# of	Positions	\$	1
Position	District Court Adn	ninistrative S	Support			Position	#		
Pay Grade	H3	Rate or F	Range	\$11.58 - \$	12.73				
Union	UMWA-Court Rel	ated			FLSA Sta	atus			Nonexempt
PT/FT Status	Full-time nonexen	npt			Sc	hedule	35 hou	irs per	week
Wage	\$11.58	Per hr.	\$810.60	expected b	i-weekly	\$21,0	)75.60	exp	ected annually
Salary	\$	•	•	bi-weekly		\$		ann	ually
Funding Source	General Fund – b	udgeted at t	this rate			Primary	Org Code		01161FM
Effective Date	05/08/2024								
Reason	Transfer of Jennif	er Brehm							
Comments									

A motion was made by Judge Kagarise and seconded by Commissioner Webster to re-create the position as stated. The motion was unanimously carried.

#### 20.

Department	Judge Kagarise /	Court Admir	nistration	Presented	Ву	Pr	esident .	Judge Wa	de A. I	Kagarise
Туре	Other - Pay increa	ase					# of F	ositions		1
Position	Law Clerk					Po	sition #			
Pay Grade	S5	Rate or R	ange	\$41,609.53	3 - \$44,	938.29				
Union	Nonunion				FLS/	A Status				Excluded
PT/FT Status	Full-time excluded	1				Sched	ule	35 hour	s per v	week
Wage	\$	Per hr.	\$	expected bi	-week	ly	\$		exp	ected annually
Salary	\$1,980.77			bi-weekly			\$51,50	0.00	ann	ually
Funding Source	General Fund – N	ot budgeted	l at this rate			Pr	imary O	rg Code		01160WK
Effective Date	07/01/2024									
Reason	Equity / Retention									
Comments										

Davis Dilling is at \$41,609.62. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Department	Vacant Judge / Co	ourt Adminis	stration	Presented	IBy	Pres	sident J	Judge Wad	le A. I	Kagarise
Туре	Pay increase						# of P	ositions		1
Position	Law Clerk					Pos	ition #			
Pay Grade	S5	Rate or R	lange	\$41,609.5	3 - \$44,938	3.29				•
Union	Nonunion				FLSA St	atus				Excluded
PT/FT Status	Full-time excluded	ł			Sc	chedul	е	35 hours	s per v	week
Wage	\$	Per hr.	\$	expected b	i-weekly	0,	\$		exp	ected annually
Salary	\$1,980.77			bi-weekly		0	\$51,50	0.00	ann	ually
Funding Source	General Fund – N	lot budgeted	at this rate			Prin	nary O	rg Code		01160DM
Effective Date	07/01/2024									
Reason	Resignation of Dy	lan Conrad								
Comments										

A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

22.

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Department	Judge Consiglio	/ Court Admi	nistration	Presente	d By	Pr	esident .	Judge Wa	de A. I	Kagarise
Туре	Other - Pay incre	ease					# of F	ositions		1
Position	Law Clerk					Po	sition #			
Pay Grade	S5	Rate or F	Range	\$41,609.5	3 - \$44	,938.29				•
Union	Nonunion				FLS	A Status				Excluded
PT/FT Status	Full-time exclude	ed				Sched	ule	35 hour	s per v	week
Wage	\$	Per hr.	\$	expected b	i-week	ly	\$		exp	ected annually
Salary	\$2,060.80			bi-weekly			\$53,58	0.80	ann	ually
Funding Source	General Fund –	Not budgeted	d at this rate			Pr	imary O	rg Code		01160DC
Effective Date	07/01/2024									•
Reason	Equity / Retentio	n								
Comments										

Salary range is \$41,609.53 to \$57,421.15, Michele Grove is at \$43,623.32. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Department	Judge Bernar	d / Court Admin	istration	Presented	By	Pr	esident	Judge Wa	de A.	Kagarise
Туре	Other - Pay in	crease		•			# of I	Positions		1
Position	Law Clerk					Po	sition #	ŧ		
Pay Grade	S5	Rate or F	Range	\$41,609.53	- \$44,9	38.29				
Union	Nonunion				FLSA	Status				Excluded
PT/FT Status	Full-time exclu	uded			:	Schedu	ule	35 hou	rs per	week
Wage	\$	Per hr.	\$	expected bi	-weekly		\$		exp	ected annually
Salary	\$1,980.77			bi-weekly			\$51,50	00.00	ann	ually
Funding Source	General Fund	- Not budgetee	d at this rate			Pr	imary C	rg Code		01160JB
Effective Date	07/01/2024									
Reason	Equity / Reter	ition								
Comments										

Salary range is \$41,609.53 to \$57,421.15. Vicki Wertz is currently at \$44,424.38. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Department	Judge Miller / C	ourt Administi	ration	Presented	Ву	Pr	esident .	Judge Wad	de A. I	Kagarise
Туре	Other - Pay incr	ease					# of F	ositions		1
Position	Law Clerk					Po	sition #			
Pay Grade	S5	Rate or F	Range	\$41,609.53	- \$44,93	8.29				
Union	Nonunion				FLSA S	Status				Excluded
PT/FT Status	Full-time exclud	led			S	Sched	ule	35 hours	s per v	week
Wage	\$	Per hr.	\$	expected bi	-weekly		\$		exp	ected annually
Salary	\$1,980.77			bi-weekly			\$51,50	0.00	ann	ually
Funding Source	General Fund –	Not budgeted	d at this rate			Pr	imary O	rg Code		01160FM
Effective Date	07/01/2024									
Reason	Equity / Retention	on								
Comments										

Salary range is \$41,609.53 to \$57,421.15. Isai Yepes is currently at \$41,609.60.A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

25.

Department	Judge Kagarise	e / Court Admii	nistration	Presented	Ву	Pr	esident .	Judge Wa	de A. I	Kagarise
Туре	Other - Pay inc	rease					# of P	ositions		1
Position	Judicial Secreta	ary				Po	sition #			
Pay Grade	H4	Rate or F	Range	\$12.16 - \$	13.37					
Union	Nonunion				FLS/	A Status				
PT/FT Status	Full-time exclude	ded				Sched	ule	35 hou	rs per v	week
Wage	\$22.12	Per hr.	\$1,548.74	expected b	-week	у	\$40,26	7.25	exp	ected annually
Salary	\$			bi-weekly			\$		ann	ually
Funding Source	General Fund -	- Not budgeted	d at this rate			Pr	imary O	rg Code		01160WK
Effective Date	07/01/2024									
Reason	Equity / Retenti	on								
Comments										

Salary range is \$12.16 to \$18.53. Carrie Farabaugh is currently at \$14.64. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

26.									
Department	Vacant Judge	/ Court Adminis	stration	Presented By	P	resident	Judge Wa	de A. I	Kagarise
Туре	Other - Pay in	crease				# of I	Positions		1
Position	Judicial Secre	tary			P	osition #	ŧ		
Pay Grade	H4	Rate or F	Range	\$12.16 - \$13.37					
Union	Nonunion			FLSA	A Statu	s			
PT/FT Status	Full-time exclu	ıded		·	Scheo	dule	35 hour	s per v	week
Wage	\$15.15	Per hr.	\$1,060.50	expected bi-week	у	\$27,57	3.00	exp	ected annually
Salary	\$			bi-weekly		\$		ann	ually
Funding Source	General Fund	- Not budgeted	d at this rate		P	rimary C	org Code		01160DM
Effective Date	07/01/2024						-		
Reason	Equity / Reten	tion							
Comments									

Salary range is \$12.16 to \$18.53. Salary is suggested to be \$27,582.10. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Department	Judge Jackie Be	ernard / Cour	t Administration		Presented	l By	Pre	sident Judg	ge Wade A	A. Kagarise
Туре	Other - Pay incr	ease					# of F	ositions		1
Position	Judicial Secreta	ry					Posit	ion #		
Pay Grade	H4	Rate or F	Range		\$12.16 - \$	13.37				
Union	Nonunion				FLSA	Status				
PT/FT Status	Full-time exclude	ed			•	Schedu	ıle	35 hours	per week	(
Wage	\$20.44	Per hr.	\$1,430.79	expecte	d bi-weekl	y	\$37,20	0.50	expecte	d annually
Salary	\$			bi-week	dy		\$		annually	y
Funding Source	General Fund –	Not budgete	d at this rate				Prima	ary Org Co	de	01160JB
Effective Date	07/01/2024									
Reason	Equity / Retention	n								
Comments										

Salary range is \$12.16 to \$18.53 per hour. Bonnie Francis current rate is \$13.66. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

27.

Department	Judge Consig	lio / Court Admi	nistration	Presented By	Р	resident .	Judge Wad	de A. K	Kagarise
Туре	Other - Pay in	crease				# of F	ositions		1
Position	Judicial Secre	tary			P	osition #			
Pay Grade	H4	Rate or F	Range	\$12.16 - \$13.37					
Union	Nonunion			FLS	A Status	5			
PT/FT Status	Full-time exclu	uded			Sched	lule	35 hours	s per v	veek
Wage	\$18.15	Per hr.	\$1,270.50	expected bi-week	dy	\$33,03	3.00	expe	ected annually
Salary	\$			bi-weekly		\$		annu	ually
Funding Source	General Fund	- Not budgetee	d at this rate		Ρ	rimary O	rg Code		01160DC
Effective Date	07/01/2024								
Reason	Equity / Reter	ition							
Comments									

. Salary range is \$12.16 per hour to \$18.53 per hour. Proposed hourly rate is \$18.14. Madison Getsy current rate is \$12.16. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

29.										
Department	Judge Miller / C	ourt Administ	ration	Presented E	3y			Presiden	t Judge	Wade A. Kagarise
Туре	Other - Pay incr	ease					# of F	ositions		1
Position	Judicial Secreta	ry				Po	sition #			
Pay Grade	H4	Rate or F	Range	\$12.16 - \$13	3.37					•
Union	Nonunion				FLSA	Status				Excluded
PT/FT Status	Full-time exclud	ed				Schedu	ule	35 hou	rs per v	week
Wage	\$24.92	Per hr.	\$1,744.13	expected bi-v	veekl	у	\$45,34	7.38	exp	ected annually
Salary	\$			bi-weekly			\$		ann	ually
Funding Source	General Fund –	Not budgetee	d at this rate			Pr	imary O	rg Code		01160FM
Effective Date	07/01/2024									
Reason	Equity / Retention	on								
Comments										

Salary range is \$12.16 to \$18.23. Tracy Farabaugh is currently at \$14.12. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Department	Adult Parole ar	nd Probation		Presented	l By	Pi	resident .	Judge Wa	de A.	Kagarise
Туре	Re-creation an	d Set Salary		· · · · · · · · · · · · · · · · · · ·			# of F	Positions		1
Position	Chief					P	osition #	l .		
Pay Grade	S13	Rate or F	Range	\$59,223.33	3 - \$63,9	961.20				
Union	Nonunion			•	FLSA	Status	5			Exempt
PT/FT Status	Full-time exem	pt				Sched	ule	35 hour	s per	week
Wage	\$	Per hr.	\$	expected b	i-weekl	у	\$		exp	ected annually
Salary	\$2,460.04			bi-weekly			\$63,96	1.20	ann	ually
Funding Source	General Fund -	<ul> <li>Not budgeted</li> </ul>	d at this rate			Pi	rimary O	rg Code		01201
Effective Date	2/22/2024									
Reason	Transfer of Am	anda Moore.								
Comments										

Title is currently graded S13 with a range of \$59,223.33 to \$81,728.20. Scott Bailey is currently at \$56,212.52 as Deputy Chief. A motion was made by Judge Kagarise and seconded by Commissioner Kessling set the salary at \$84,500.00. A second motion was made by Controller Stickel to set the rate at \$2,460.00 bi-weekly, \$63,961.20 annually for the position and seconded by Commissioner Webster. The vote on the second motion was carried with four yeas and one opposed: Judge Kagarise. The pay will be retroactive to 2/22/2024.

#### 14.

Department	Adult Parole and I	Probation		Presented	IBy	Pr	esident	Judge Wad	de A. I	Kagarise
Туре	Re-creation							Positions		1
Position	Deputy Chief					Po	sition #	#		
Pay Grade	S11	Rate or F	Range	\$52,223.3	3 – 56,8	61.28				
Union	Nonunion				FLSA	Status	;			Exempt
PT/FT Status	Full-time exempt					Sched	ule	35 hours	s per v	week
Wage	\$	Per hr.	\$	expected b	i-weekl	у	\$		exp	ected annually
Salary	\$			bi-weekly			\$		ann	ually
Funding Source	Supervision Fund	<ul> <li>budgeted</li> </ul>	l at this rate			Pi	imary C	Org Code		762011
Effective Date	6/1/2024									
Reason	Promotion of Scot	t Bailey								
Comments										

A motion was made by Controller Stickel and seconded by Commissioner Webster to re-create the position in the hiring range. The motion was unanimously carried.

#### 15.

Department	Adult Parole ar	nd Probation		Presented By	P	resident	Judge Wa	de A. I	Kagarise
Туре	Other - Pay inc	rease				# of	Positions		1
Position	Probation Supe	ervisor - Jennif	er Walters		P	osition #	ŧ		
Pay Grade	S7	Rate or F	Range	\$45,004.87 - \$48	,605.26				
Union	Nonunion	•		FLS	A Status	5			Exempt
PT/FT Status	Full-time exem	pt			Sched	lule	35 hour	s per v	week
Wage	\$	Per hr.	\$	expected bi-week	dy	\$		exp	ected annually
Salary	\$2,307.70			bi-weekly		\$60,00	00.00	ann	ually
Funding Source	Supervision Fu	nd – Not budg	eted at this rate		P	rimary C	Org Code		762012
Effective Date	7/1/2024								
Reason	Equity / Retent	ion							
Comments									

Salary range \$45,004.87 to \$62,106.72. Jennifer Walters is currently at \$51,672.92.A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Department	Adult Parole ar	nd Probation		Presented	Ву	Pi	resident	Judge Wa	ade A.	Kagarise
Туре	Other - Pay inc	rease					# of I	Positions		1
Position	Probation Supe	ervisor - Nichol	as Shope			P	osition #	ŧ		
Pay Grade	S7	Rate or F	Range	\$45,004.87	· - \$48,6	605.26				
Union	Nonunion				FLSA	Status	;			Exempt
PT/FT Status	Full-time exem	pt				Sched	ule	35 hou	rs per	week
Wage	\$	Per hr.	\$	expected bi	-weekly	y	\$		exp	ected annually
Salary	\$2,038.47			bi-weekly			\$53,00	00.00	ann	ually
Funding Source	Supervision Fu	ınd – Not budg	eted at this rate			Pi	rimary C	Org Code		762011
Effective Date	7/1/2024	-						-		
Reason	Equity / Retent	ion								
Comments										

Salary range is \$45,004.87 to \$62,106.72. Nick Shope is currently at \$47,255.26. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

17.									
Department	Juvenile Prob	ation		Presented By	P	resident	Judge Wa	de A. I	Kagarise
Туре	Other - Pay in	crease		· · ·		# of F	Positions		1
Position	Chief			P	osition #	ŧ			
Pay Grade	S13	Rate or I	Range	\$59,223.33 - \$63	,961.20				
Union	Nonunion			FLS	A Statu	s			Exempt
PT/FT Status	Full-time exer	npt			Scheo	dule	35 hour	s per v	week
Wage	\$	Per hr.	\$	expected bi-week	ly	\$		exp	ected annually
Salary	\$3,057.70		•	bi-weekly		\$79,50	00.00	ann	ually
Funding Source	General Fund	- Not budgete	d at this rate		P	rimary O	rg Code		01202
Effective Date	07/01/2024						-		
Reason	Equity / Reter	ntion							
Comments									

Salary range is \$59,223.33 to \$81,728.20. Joseph Cox is currently at \$65,240.50. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Juvenile Prob	ation		Presented By	P	resident	Judge Wad	de A. Kagarise
Other - Pay in	crease		· · · · ·		# of I	Positions	Ĭ
Deputy Chief				P	osition #	ŧ	
S10	Rate or F	lange	\$50,624.35 - \$5	4,674.30			÷
Nonunion			FLS	SA Statu	s		Exempt
Full-time exer	npt			Schee	dule	35 hours	s per week
\$	Per hr.	\$	expected bi-wee	kly	\$		expected annually
\$2,865.39			bi-weekly		\$74,50	00.00	annually
General Fund	- Not budgeted	at this rate		P	rimary C	rg Code	01202
07/01/2024							
Equity / Reter	ntion						
	Other - Pay in Deputy Chief S10 Nonunion Full-time exer \$ \$2,865.39 General Fund 07/01/2024	Nonunion         Full-time exempt         \$       Per hr.         \$2,865.39         General Fund – Not budgeted	Other - Pay increase         Deputy Chief       Rate or Range         S10       Rate or Range         Nonunion       Full-time exempt         \$       Per hr.         \$2,865.39       General Fund – Not budgeted at this rate         07/01/2024       OT/01/2024	Other - Pay increase         Deputy Chief         S10       Rate or Range         \$50,624.35 - \$5.         Nonunion       FLS         Full-time exempt         \$       Per hr.         \$ expected bi-wee         \$2,865.39       bi-weekly         General Fund – Not budgeted at this rate         07/01/2024	Other - Pay increase       F         Deputy Chief       F         S10       Rate or Range       \$50,624.35 - \$54,674.30         Nonunion       FLSA Statu         Full-time exempt       Sched         \$       Per hr.       \$         \$2,865.39       bi-weekly         General Fund – Not budgeted at this rate       F         07/01/2024       F	Other - Pay increase     # of I       Deputy Chief     Position #       S10     Rate or Range     \$50,624.35 - \$54,674.30       Nonunion     FLSA Status       Full-time exempt     Schedule       \$     Per hr.     \$       \$2,865.39     bi-weekly     \$74,50       General Fund – Not budgeted at this rate     Primary C       07/01/2024     Primary C	Other - Pay increase     # of Positions       Deputy Chief     Position #       S10     Rate or Range     \$50,624.35 - \$54,674.30       Nonunion     FLSA Status       Full-time exempt     Schedule     35 hour       \$     Per hr.     \$     expected bi-weekly     \$       \$2,865.39     bi-weekly     \$74,500.00       General Fund – Not budgeted at this rate     Primary Org Code       07/01/2024     Primary Org Code

Salary range is \$50,624.35 to \$69,861.61. Molly Wink is currently at \$54,038.14. A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

Department	Juvenile Probation			Presented	Ву	Pr	esident .	Judge Wa	de A. I	Kagarise	
Туре	Other - Pay inc		# of Positions					1			
Position	Supervisor - Cla		Position #								
Pay Grade	S6         Rate or Range         \$43,273.91					35.82	·				
Union	Nonunion	Nonunion FLSA S							Exempt		
PT/FT Status	Full-time exempt Sc						hedule 35 hours per			week	
Wage	\$	Per hr.	\$	expected bi-weekly		/	\$		expected annually		
Salary	\$2,250.00			bi-weekly	bi-weekly			\$58,500.00		annually	
Funding Source	General Fund – Not budgeted at this rate						Primary Org Code			01202	
Effective Date	07/01/2024	07/01/2024									
Reason	Equity / Retenti	Equity / Retention									
Comments											

Salary range is \$43,273.91 to \$59,718.00. Clark Sheehe is currently at \$46,198.36.A motion was made by Judge Kagarise and seconded by Commissioner Kessling for the increase of pay. The motion failed to pass with two yeas: Judge Kagarise and Commissioner Kessling and three opposed: Commissioner Burke, Controller Stickel, and Commissioner Webster.

**32.** Controller Stickel presented the Overtime and Additional Time Report.

There being no further business to discuss, a motion was made by Commissioner Kessling and seconded Controller Stickel. The motion was unanimously carried and the meeting was adjourned at 10:58 am

#### <u>The next regular Salary Board meeting will be Wednesday, May 22, 2024, at 9:00 a.m.</u> in the Commissioners' Public Meeting Room.

Respectfully Submitted,

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August C. Stickel IV Secretary