



# BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

## Blair County Salary Board Meeting of July 24, 2024, at 9:00 a.m. in the Commissioner’s Public Meeting Room.

**Board Members in Attendance:**

Commissioner David Kessler, Commissioner Laura Burke, Deputy Controller Angela Wagner

**Non-Board Members in Attendance:** Susan

Ammerman, Scott Bailey, Kyle Brashear, Lindsay Dempsie, Sam Dunkle, Melena Koegler,

**Board Members not in Attendance:** Controller A.C. Stickel, Commissioner Amy Webster

**Media in Attendance:** Kay Stephens

**Quorum:** Present

**Call to Order:** Commissioner Kessler called the meeting to order at 9:00 a.m.

**Moment of Silent Refection:** Led by Commissioner Kessler.

**Pledge of Allegiance to the Flag:** Led by Commissioner Kessler.

**Roll Call:** The roll was called by Commissioner Kessler.

**Call for Public Comment:** Kay Stephens: Altoona Mirror – based on what happened at the last Salary Board meeting, how will people know the rate of open positions, such as the chief clerk, if it’s not being brought to Salary Board?

**Approval of Minutes:** A motion was made by Commissioner Kessler and seconded by Commissioner Burke that the minutes from the July 10, 2024, meeting be approved. The motion was unanimously carried.

**Positions:**

7.

<b>Department</b>	Adult Parole & Probation	<b>Presented By:</b>	Sam Dunkle		
<b>Type</b>	Set Rate		<b># of Positions</b>	1	
<b>Position</b>	Deputy Chief		<b>Position #</b>	133901	
<b>Pay Grade</b>	S11	<b>Rate or Range</b>	\$52,649.33 – 72,656.07		
<b>Union</b>	Nonunion		<b>FLSA Status</b>	Exempt	
<b>PT/FT Status</b>	Full-time		<b>Schedule</b>	35 hours	
<b>Salary</b>	\$2,166.72	<b>bi-weekly</b>	\$56,334.78	<b>annually</b>	
<b>Funding Source</b>	Supervision Fund – budgeted at this rate.		<b>Primary Org Code</b>		
<b>Effective Date</b>	7/17/2024				
<b>Reason</b>	Setting the rate of incumbent Jennifer Walters.				
<b>Comments</b>					

A motion was made by Commissioner Kessler and seconded by Commissioner Burke to set the rate of the position as stated. The motion was unanimously carried.

8.

<b>Department</b>	911 Center		<b>Presented By:</b>	Susan Ammerman	
<b>Type</b>	Creation			<b># of Positions</b>	3
<b>Position</b>	Telecommunicator			<b>Position #</b>	357201
<b>Union</b>	UMWA-Residual		<b>Exempt Status</b>	Nonexempt	
<b>PT/FT Status</b>	Full-time		<b>Schedule</b>	40 hours	
<b>Wage</b>	\$16.30	Per hr.	\$1304.00	<b>expected bi-weekly</b>	\$33,904.00
<b>Funding Source</b>	Exceeds General fund budget for this year.			<b>Primary Org Code</b>	
<b>Effective Date</b>	07/01/2024				
<b>Reason</b>	Creation of three additional Full-time Telecommunicator positions				
<b>Comments</b>	This creation would increase the maximum number of full-time Telecommunicators from 15 to 18				

A motion was made by Commissioner Kesslering and seconded by Commissioner Burke to create these position as stated. The motion was unanimously carried.

9.

<b>Department</b>	Human Resources		<b>Presented By:</b>	Kyle Brashear	
<b>Type</b>	Set Rate			<b># of Positions</b>	1
<b>Position</b>	Human Resources Director			<b>Position #</b>	124809
<b>Pay Grade</b>	S14	<b>Rate or Range</b>	\$64,055.69 - \$88,397.22		
<b>Union</b>	Nonunion		<b>FLSA Status</b>	Exempt	
<b>PT/FT Status</b>	Full-time		<b>Schedule</b>	35 hours	
<b>Salary</b>	\$2,808.61	<b>bi-weekly</b>	\$73,023.79	<b>annually</b>	
<b>Funding Source</b>	General Fund - budgeted at this rate.			<b>Primary Org Code</b>	
<b>Effective Date</b>	7/6/2024				
<b>Reason</b>	Setting the rate of incumbent Melena Koegler.				
<b>Comments</b>					

A motion was made by Commissioner Kesslering and seconded by Commissioner Burke to table this item to the next Salary Board for more discussion to be had on the matter. The motion was unanimously carried.

10.

<b>Department</b>	Commissioners		<b>Presented By:</b>	Commissioner David Kesslering	
<b>Type</b>	Temporary Rate			<b># of Positions</b>	1
<b>Position</b>	Assistant Chief Clerk			<b>Position #</b>	130601
<b>Pay Grade</b>	S8	<b>Rate or Range</b>	\$46,805.06 - \$64,590.98		
<b>Union</b>	Nonunion		<b>FLSA Status</b>	Exempt	
<b>PT/FT Status</b>	Full- time		<b>Schedule</b>	35 hours	
<b>Temporary Rate</b>	\$97.66	<b>bi-weekly</b>	\$	<b>annually</b>	
<b>Funding Source</b>	General Fund – Budgeted at this rate.			<b>Primary Org Code</b>	
<b>Effective Date</b>	7/2/2024 through 7/19/2024				
<b>Reason</b>	Out of Class wages. The vacancy of the Chief Clerk position effective 07/02/2024, and Assistant Chief Clerk Allison Senkevich's assumption of the role of interim County Administrator, has necessitated her performance of out-of-class job duties.				
<b>Comments</b>	Pay policy permits a 5% rate increase for a duration not to exceed 13 pay periods.				

A motion was made by Commissioner Kesslering and seconded by Commissioner Burke set this temporary rate for this position as stated. The motion was unanimously carried.

11.

<b>Department</b>	Finance		<b>Presented By:</b>	Commissioner David Kessling	
<b>Type</b>	Temporary rate			<b># of Positions</b>	1
<b>Position</b>	Finance director			<b>Position #</b>	124813
<b>Pay Grade</b>	S14	<b>Rate or Range</b>	\$64,055.69 - \$88,397.22		
<b>Union</b>	Nonunion		<b>FLSA Status</b>	Exempt	
<b>PT/FT Status</b>	Full-time		<b>Schedule</b>	35 hours	
<b>Temporary Rate</b>	\$132.33	<b>bi-weekly</b>	\$	<b>annually</b>	
<b>Funding Source</b>	General Fund - budgeted at this rate.			<b>Primary Org Code</b>	
<b>Effective Date</b>	7/2/2024				
<b>Reason</b>	Out of Class wages. The vacancy of the Chief Clerk position effective 07/02/2024, and Finance Director Lindsay Dempsie's assumption of the role of interim Chief Clerk, has necessitated her performance of out-of-class job duties.				
<b>Comments</b>	Pay policy permits a 5% rate increase for a duration not to exceed 13 pay periods.				

A motion was made by Commissioner Kessling and seconded by Commissioner Burke set this temporary rate for this position as stated. The motion was unanimously carried.

**12. Adjournment.** The meeting was called to adjourn at 9:10 a.m. by Commissioner Kessling and seconded by Commissioner Burke. The motion was unanimously carried.

The next regular Salary Board Meeting will be August 14, 2024, at 9:00 a.m. in the Commissioner's Public Meeting Room

Respectfully Submitted,



August C. Stickel IV  
Secretary