Blair County Salary Board Meeting of August 14, 2024, at 9:00 a.m. in the Commissioner's Public Meeting Room.

Salary Board meetings are being held in person and by Zoom. To participate in the meeting, please dial 1-301-715-8592 or 1-646-876-9923 and enter Meeting ID 935 7690 9088 and then the meeting passcode 868993.

AGENDA

 Call to Order Commissioner David Kess 	ling
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- 2. Moment of Silent Reflection.
- **3.** Pledge of Allegiance.
- 4. Roll Call.
- **5.** Call for Public Comment on Salary Board Items.
- **6.** Approval of Minutes from the July 24, 2024 meeting.

Positions:

7.

Department	Maintenance			Request	Requested By: Ke			Kenneth Ressler				
Туре	Abolishment						# of Positions			1		
Position	Maintenance Technician - Plumber						Position # 3			321804		
Union	SEIU - Custod	ial/Highwa	y/Maintenance)	FLS/	\ Statu	IS			Nonexempt		
PT/FT Status	Full-time					Sched	lule	40 hou	ırs per	week		
Wage	\$19.52	Per hr.	\$1,561.60	expected	bi-we	ekly	\$40,6	01.60	expe	cted annually		
Funding Source	General Fund	– budgete	d at this rate.				Prim	ary Org	Code			
Effective Date	8/19/2024											
Reason	Transfer of a N	1aintenand	e Technician -	Plumber p	osition	to the	Priso	n. Trans	fer of D	Ooug Steberger.		
Comments												

8.

Department	Prison Requested By					: Wa	Warden Abbie Tate				
Туре	Creation	Creation					# of	Positio	าร	1	
Position	Maintenance T	echnician	- Plumber (Pri	son)			Posi	tion #		321805	
Union	SEIU - Custod	ial/Highwa	y/Maintenance)	FLSA	A Statu	IS			Nonexempt	
PT/FT Status	Full-time					Sched	lule	40 hou	ırs per	week	
Wage	\$19.52	Per hr.	\$1,561.60	expected	bi-we	ekly	\$40,6	01.60	expe	cted annually	
Funding Source	General Fund	See con	nment below.				Prim	ary Org	Code	•	
Effective Date	8/19/2024										
Reason	Transfer of a M	1aintenand	ce Technician -	Plumber p	ositior	to the	Priso	n. Trans	fer of I	Doug Steberger.	
Comments											



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

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Department	Prison			Request	ed By:	: Wa	arden /	Abbie Ta	ate		
Туре	Creation						# of Positions				
Position	Maintenance Technician - Prison						Position #			321	806
Union	SEIU - Custod	SEIU - Custodial/Highway/Maintenance FLSA Status					IS	Nonexempt			
PT/FT Status	Full-time				;	Sched	dule 40 hours per w				ek
Wage	\$19.52	Per hr.	\$1,561.60	expected	bi-we	ekly	y \$40,601.60 expe				d annually
Funding Source	General Fund	- Not bud	geted at this ra	te.			Prim	ary Org	Cod	le	
Effective Date	8/19/2024										
Reason	Prison need fo	rison need for a dedicated maintenance technician.							·		
Comments											

10.

Department	Fort Roberdea	ıu		Request	ed By:	Glenn N	lelson			
Туре	Other					# of	Positio	ns 1		
Position	Historical Site	Assistant	II			Position #			06601	
Pay Grade	H2 Rate or Range \$11.03 - \$16.81							•		
Union	Nonunion	Nonunion FLSA Sta							Nonexempt	
PT/FT Status	Part-time (max	ax 1,500 hours per benefit plan year) Sche				nedule	29 ho	veek		
Wage	\$11.85	Per hr.	\$687.30	expected	bi-weekl	y \$17,8	/ \$17,869.80		ted annually	
Salary	\$			bi-weekly		\$		annua	lly	
Funding Source	Fort Reserve f	und – bud	lgeted at this	rate.		Primary Org Code				
Effective Date	8/19/2024					l .			.	
Reason	Changing posi	tion from	999 hours/anr	niversary yea	ar to 1500	hours/ar	nniversa	ry year.		
Comments										

11.

Department	Fort Roberdea	u		Request	ed By:	: Gle	Glenn Nelson				
Туре	Other						# of	Position	ns 1		
Position	Temporary Department Assistant (Tour Guide)					Posi	tion #	2	09405		
Union	Nonunion				FLSA	Statu	IS			Nonexempt	
PT/FT Status	Part-time temp	orary (ma	x 5 mos and 29	9 days)		Sched	edule 35 hours pe			week	
Wage	\$11.00	Per hr.	\$770.00	expected	bi-we	ekly	y \$8,470 ex			ted annually	
Funding Source	Fort Reserve f	und – bud	geted at this ra	ite.			Primary Org Code				
Effective Date	8/19/2024										
Reason					1, incre	ease h	ours b	udgeted	per va	cancy from 500 to	
	725, and end-o	725, and end-date position as of 10/31/2024.									
Comments											

12.

Department	Human Resou	rces	Requested I	By:	Director Melena Koegler				
Туре	Abolishment				# of	Positions	1		
Position	Manger				Pos	ition #	128201		
Pay Grade	S8	Rate or Range	\$46,805.06 -	\$64,59	0				
Union	Nonunion		FL	SA Sta	tus		Exempt		
PT/FT Status	Full-time		·	Sche	edule	35 hours p	er week		
Funding Source	General Fund	 budgeted at this rate. 			Prin	nary Org Coo	de		
Effective Date	8/17/2024				•		•		
Reason	Restructuring	of Human Resources Dep	oartment.						
Comments				•	•	•			



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13.

Department	Human Resou	rces	Request	ed By	/: Dir	Director Melena Koegler				
Туре	Abolishment					# of Positions		1		
Position	Benefits Specialist					Position #		236	601	
Pay Grade	H8	Rate or Range	\$14.77 -	\$20.4	3					
Union	Nonunion			FLS	A Statu	IS			Nonexempt	
PT/FT Status	Full-time				Sched	ule	35 hours pe	er we	eek	
Funding Source	General Fund	-budgeted at this rate.				Prim	ary Org Cod	le		
Effective Date	8/17/2024									
Reason	Restructuring	of Human Resources Dep	oartment.							
Comments										

14.

Department	Human Resou	rces	Requeste	ed By	: Dir	Director Melena Koegler				
Туре	Abolishment	bolishment					Positions	1		
Position	Payroll Admini	strator (HR)				Posi	tion #	138	001	
Pay Grade	H6	Rate or Range	\$13.40 - \$	20.4	3					
Union	Nonunion			FLS	A Statu	IS			Nonexempt	
PT/FT Status	Full-time				Sched	ule	35 hours pe	er we	ek	
Funding Source	General Fund	-budgeted at this rate.				Prim	ary Org Cod	de		
Effective Date	8/17/2024									
Reason	Restructuring	of Human Resources Dep	artment.							
Comments										

15.

Department	Human Resou	rces	Request	ed B	y: Dii	Director Melena Koegler					
Туре	Creation and S	Set Salary				# of	Positio	ns	1		
Position	Assistant Direct	stant Director					tion #				
Pay Grade	S10	10 Rate or Range \$50,624.35 - \$69,861									
Union	Nonunion	nunion FLSA State							Exempt		
PT/FT Status	Full-time				Sched	dule 35 hours p			r week		
Salary	\$1,947.13		bi-weekly	•		\$50,6	42.35	ann	ually		
Funding Source	General Fund	 Not budgeted at this rate 	te.			Prim	ary Org	Cod	е		
Effective Date	8/17/2024										
Reason	Restructuring of	ructuring of Human Resources Department.									
Comments		·									

16.

Department	Human Resou	rces	Requested	3y: [Director Melena Koegler					
Туре	Creation and S	Set Salary			# of	Positio	ns 1			
Position	Analyst				Posi	tion#				
Pay Grade	S6	Rate or Range	\$43,273.91 -	\$59,71	8.00					
Union	Nonunion		FL	SA Sta	tus			Exempt		
PT/FT Status	Full-time			Schedule 35 hor			ırs per	week		
Salary	\$1,688.00		bi-weekly		\$43,8	88.00	annu	ally		
Funding Source	General Fund	 Not budgeted at this ra 	ite.		Prim	ary Org	Code			
Effective Date	8/17/2024									
Reason	Restructuring	of Human Resources De	partment.		•			_		
Comments										

17.

Department	Human Resou	rces	Request	ed By	/: Co	ommis	sioner's	office				
Туре	Set Rate					# of	Positio	ns	1			
Position	Human Resou	nan Resources Director						Position # 12				
Pay Grade	S14	Rate or Range \$64,055.69 - \$88,397										
Union	Nonunion	n FLSA					A Status Exempt					
PT/FT Status	Full-time			•	Schedule 35 hours				week			
Salary	\$2,710.06		bi-weekly	7		\$70,461.56 ar			ally			
Funding Source	General Fund	- budgeted at this rate.			Primary Org Code							
Effective Date	7/6/2024					L						
Reason	Setting the rat	e of incumbent Melena h	Koegler.									
Comments												

18.

Department	Commissioners Office			Requested By: Commissioner Laura Burke						
Туре	Temporary Rate				# of Positions		าร	1		
Position	Administrative Coordinator					Position #			201801	
Pay Grade	H8	Rate or	Range	\$14.77 - \$22.53						
Union	Nonunion FLSA Stat					us		Nonexempt		
PT/FT Status	Full-time Sche					lule 35 hours				
Wage	\$	Per hr.	\$	expected bi-weekly		\$	expec		ected annually	
Funding Source	General Fund - budgeted at this rate.)		
Effective Date	7/22/2024									
Reason	Out of Class wages									
Comments										

19.

Department	Controller's Office F				Requested By: Controller Stickel						
Туре	Creation				# of Positions			1			
Position	Payroll Administrator (Controller)					Position #			138001		
Pay Grade	H6	Rate or	Range	ge \$13.40 - \$14.74							
Union	Nonunion FLSA State					tus			Nonexempt		
PT/FT Status	Full-time Sched						dule 35 hours per week				
Wage	\$15.11	Per hr.	\$1,057.60	expected bi-weekly		\$27,497.47 e :		expe	ected annually		
Funding Source	General Fund – see comment bellow.						nary Org	•			
Effective Date	8/17/2024										
Reason	Transition of Payroll duties to Controller's Office.										
Comments											

- 20. Overtime Report.
- 21. Vacancy Report.
- 22. Adjournment.

The next regular Salary Board Meeting will be August 28, 2024, at 9:00 a.m. in the Commissioner's Public Meeting Room.