

BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Meeting of March 17, 2021 2:00 PM By Conference Call

Board Members in Attendance:

Commissioner Bruce Erb, Commissioner Laura Burke, Controller A.C. Stickel, Commissioner Amy Webster

Board Members not in Attendance:

Quorum: Present

Non-Board Members in Attendance:

James Hudack, Heather Meck, Glenn Nelson, Prothonotary Robin Patton, Helen Schmitt, Paul Shaffer, Jennifer Sleppy, Katherine Swigart, Atle Walter

Media in Attendance: Kay Stephens-Altoona

Mirror

Call to Order: Commissioner Erb called the meeting to order at 2:00 p.m.

Commissioner Erb explained the ground rules for today's teleconference. Only voting members of the Salary Board may leave their telephones unmuted during the entire meeting, but we would request each avoids excess noise from your location. All other participants should mute their telephones until called upon to speak. Public participants may speak only during the designated public comment period near the beginning of the meeting and must keep their phones muted during the rest of the meeting. Each person needs to avoid interrupting the person speaking. Each speaker MUST state his/her name before talking each time he/she speaks so others will know who is speaking and to ensure minutes will be accurate.

The roll was called by Tracy Miller.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There was no comment at this time.

Approval of Minutes: A motion was made by Commissioner Burke and seconded by Commissioner Webster that the minutes from the March 3, 2021 meeting be approved. The motion was unanimously carried.

Prothonotary

Requested by Robin Patton, Prothonotary

<u>Clerk Typist I Prothonotary Patton moved to re-create this position.</u> This position is UMWA-Court, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$10.5063, \$735.44 estimated bi-weekly, and \$19,121.44 estimated annually. This vacancy is due to the resignation of Dana Vega effective 03/12/2021. Commissioner Webster seconded the motion and it was unanimously carried.

Prothonotary

Requested by Robin Patton, Prothonotary

Clerk Typist I Prothonotary Patton moved to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Part-Time at 29 hours per week with an hourly rate of \$10.5063, \$609.37 estimated bi-weekly, and \$15,843.62 estimated annually. This vacancy is due to Treva DeSimone, who currently holds this position, tentatively filling the Full-Time Clerk Typist I position. Upon final approval, she will fill the Full-Time Clerk Typist I position effective 3/20/2021. Commissioner Webster seconded the motion and it was unanimously carried.

Children, Youth & Families

Requested by James Hudack, Director

Administrator Commissioner Burke moved to re-set salary for this position. This position is Non-Union, Excluded (Salary). Full-Time at 35 hours per week. The title was re-created at the March 12, 2020 Salary Board Meeting with a bi-weekly range of \$2,192.31 to \$2,384.62, \$57,000.06 to \$62,000.12 annually. These figures were effective 12/20/2016. Adjusting for the increases, the new bi-weekly range would be \$2,456.20 to \$2,671.66, \$63,861.20 to \$69,463.16 annually. Controller Stickel questioned if the 20% County contributions are covered in the budget. Jennifer Sleppy confirmed they are. Commissioner Webster seconded the motion and it was unanimously carried.

Fort Roberdeau

Requested by Glenn Nelson, Director

<u>Seasonal Tour Guide</u> Commissioner Webster moved to re-create this position. This position is Non-Union, Non-Exempt (Hourly). Part-Time at 30 hours per week with an hourly rate of \$10.0000, \$600.00 estimated bi-weekly, and \$4,500.00 estimated annually. The position usually lasts 10 to 15 weeks, depending on the weather. Commissioner Burke seconded the motion and it was unanimously carried.

Commissioner Erb asked Glenn Nelson if spring school tours are being scheduled. Glenn stated they have 3 tours scheduled and they are receiving inquiries.

Highway Requested by Paul Shaffer, Assistant Highway Superintendent Maintenance Technician-Equipment Operator Commissioner Webster moved to re-create this position. This position is SEIU-Highway/Maintenance, Non-Exempt (Hourly). Full-Time at 40 hours per week with an hourly rate of \$16.4300, \$1,314.40 estimated bi-weekly, \$34,174.40 estimated annually. This vacancy is due to the discharge of Charles Bagley effective 2/23/2021. Commissioner Burke seconded the motion and it was unanimously carried.

Highway Superintendent Summer Hires Commissioner Webster moved to re-create the amended request of 6 positions instead of 8 positions. The positions are Non-Union, Non-Exempt (Hourly). Full-Time at 37.50 hours per week with an hourly rate of \$10.0000, \$750.00 estimated bi-weekly, \$4,500.00 estimated annually. The positions are for the period of 6/1/2021 through 8/31/2021. The total wages for 6 pays will be \$27,000.00 instead of \$36,000.00. Commissioner Burke seconded the motion and it was unanimously carried.

Highway Requested by Paul Shaffer, Assistant Highway Superintendent

<u>Temporary Laborers</u> Commissioner Webster moved to re-create the amended request of 1 position instead of 3 positions. The position is Non-Union, Non-Exempt (Hourly). Full-Time at 37.50 hours per week with an hourly rate of \$14.4200, \$1,081.50 estimated bi-weekly, \$14,059.50 estimated annually. The position is for the period of 5/15/2021 through 11/15/2021. Commissioner Burke seconded the motion and it was unanimously carried.

Commissioner Erb asked Paul Shaffer to clarify the difference between Summer Hires and Temporary Laborers. Paul stated Temporary Laborers are able to run more equipment (i.e. saws, weed eaters, mowers, etc.) than the Summer Hires.

Victim Witness

Requested by Atle Walter, Director

<u>Victim/Witness Advocate</u> Commissioner Burke moved to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$11.7738, \$824.17 estimated bi-weekly, and \$21,428.42 estimated annually. This vacancy is due to Teagan Molinets' transfer to CYF effective 3/22/2021. Commissioner Webster seconded the motion and it was unanimously carried.

There being no further business to discuss, the meeting was adjourned at 2:22 p.m.

The next special Salary Board Meeting will be held on March 25, 2021 @ 10:30 AM

By Conference Call

The next regular Salary Board Meeting will be held on April 7, 2021 @ 10:30 AM

By Conference Call

Respectfully Submitted,

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August C. Stickel IV

Secretary