



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of October 23, 2024, at 9:00 a.m. in the Commissioner's Public Meeting Room.

Board Members in Attendance: Commissioner David Kessler, Commissioner Laura Burke, Controller A.C. Stickel, Commissioner Amy Webster,

Non-Board Members in Attendance: President Judge Wade Kagarise ¹, Kyle Brashear, Lindsay Dempsie, Sam Dunkle, Cathy Lythgoe, Brandon Meck, Tracy Mosel-Miller, Michelle Powley, Tracy Rocus, Marc Seifert, Sherry Socie, Angela Wagner

Board Members not in Attendance:

Quorum: Present

Media in Attendance: Kay Stephens: Altoona Mirror

Call to Order: Commissioner Kessler called the meeting to order at 9:00 a.m.

Moment of Silent Reflection: Led by Commissioner Kessler.

Pledge of Allegiance to the Flag: Led by Commissioner Kessler.

Roll Call: The roll was called by Commissioner Kessler. No one additional joining over phone.

Call for Public Comment: There was none.

Approval of Minutes: A motion was made by Commissioner Kessler and seconded by Controller Stickel that the minutes from the October 9, 2024, meeting be approved. The motion was unanimously carried.

Positions:

7.

Department	Cost and Fines		Presented By:	President Judge Wade Kagarise	
Type	Rate Change			# of Positions	1
Position	Director			Position #	1326001
Pay Grade	H11	Rate or Range	\$17.10 - \$18.47		
Union	Nonunion		FLSA Status	Nonexempt	
PT/FT Status	Full-time		Schedule	40 hours per week	
Salary	\$2,038.46	bi-weekly	\$53,000.00	annually	
Funding Source	General Fund – Contingent on 2025 budget.			Primary Org Code	
Effective Date	01/01/2025				
Reason	Equity / Retention				
Comments					

A motion was presented by President Judge Kagarise to change the rate of the position and seconded by Commissioner Kessler. The motion failed to pass with a vote of one to four with President Judge Kagarise voting in the affirmative.

¹ The President Judge is a voting member for Court related items.

8.

Department	Cost and Fines		Presented By:	President Judge Wade Kagarise	
Type	Rate Change			# of Positions	1
Position	Administrative Support			Position #	2009001
Pay Grade	H3	Rate or Range	\$11.53 - \$12.73		
Union	Nonunion		FLSA Status	Nonexempt	
PT/FT Status	Full-time		Schedule	35 hours per week	
Wage	\$16.30	Per hr.	\$1,141.00	expected bi-weekly	\$29,666.00
Funding Source	General Fund – Contingent on 2025 budget.			Primary Org Code	
Effective Date	01/01/2025				
Reason	Equity / Retention				
Comments					

A motion was presented by President Judge Kagarise to change the rate of the position and seconded by Commissioner Kessler. The motion failed to pass with a vote of one to four with President Judge Kagarise voting in the affirmative.

9.

Department	Domestic Relations		Presented By:	President Judge Wade Kagarise	
Type	Rate Change			# of Positions	1
Position	Director			Position #	1357001
Pay Grade	S13	Rate or Range	\$59,223.32 - \$63,961.20		
Union	Nonunion		FLSA Status	Exempt	
PT/FT Status	Full-time		Schedule	35 hours per week	
Salary	\$2,807.69	bi-weekly	\$73,000.00	annually	
Funding Source	Title IV-D Fund – Contingent on 2025 budget.			Primary Org Code	
Effective Date	01/01/2025				
Reason	Equity / Retention				
Comments					

A motion was presented by President Judge Kagarise to change the rate of the position and seconded by Commissioner Kessler. The motion failed to pass with a vote of one to four with President Judge Kagarise voting in the affirmative.

10.

Department	Domestic Relations		Presented By:	President Judge Wade Kagarise	
Type	Rate Change			# of Positions	1
Position	Deputy Director			Position #	1348001
Pay Grade	S7	Rate or Range	\$45,004.70 - \$48,605.26		
Union	Nonunion		FLSA Status	Exempt	
PT/FT Status	Full-time		Schedule	35 hours per week	
Salary	\$2,367.96	bi-weekly	\$61,566.96	annually	
Funding Source	Title IV-D Fund – Contingent on 2025 budget.			Primary Org Code	
Effective Date	01/01/2025				
Reason	Equity / Retention				
Comments					

A motion was presented by President Judge Kagarise to change the rate of the position and seconded by Commissioner Kessler. The motion failed to pass with a vote of one to four with President Judge Kagarise voting in the affirmative.

11.

Department	Domestic Relations			Presented By:	President Judge Wade Kagarise		
Type	Rate Change				# of Positions	1	
Position	Fiscal Administrator				Position #	335301	
Pay Grade	H11	Rate or Range	\$17.10 - \$18.47				
Union	Nonunion			FLSA Status	Nonexempt		
PT/FT Status	Full-time			Schedule	35 hours per week		
Wage	\$29.74	Per hr.	\$2,081.80	expected bi-weekly	\$54,126.80	expected annually	
Funding Source	Title IV-D Fund – Contingent on 2025 budget.				Primary Org Code		
Effective Date	01/01/2025						
Reason	Equity / Retention						
Comments							

A motion was presented by President Judge Kagarise to change the rate of the position and seconded by Commissioner Kessler. The motion failed to pass with a vote of one to four with President Judge Kagarise voting in the affirmative.

12.

Department	Domestic Relations			Presented By:	President Judge Wade Kagarise		
Type	Rate Change				# of Positions	1	
Position	Unit Supervisor				Position #		
Pay Grade	H10	Rate or Range	\$16.29 - \$17.92				
Union	Nonunion			FLSA Status	Nonexempt		
PT/FT Status	Full-time			Schedule	35 hours per week		
Wage	\$19.50	Per hr.	\$1,365.00	expected bi-weekly	\$35,490.00	expected annually	
Funding Source	Title IV-D Fund – Contingent on 2025 budget.				Primary Org Code		
Effective Date	01/01/2025						
Reason	Equity / Retention						
Comments							

A motion was presented by President Judge Kagarise to change the rate of the position and seconded by Commissioner Kessler. The motion failed to pass with a vote of one to four with President Judge Kagarise voting in the affirmative.

13.

Department	Court Administration			Presented By:	President Judge Wade Kagarise		
Type	Rate Change				# of Positions	1	
Position	Jury Coordinator				Position #	358401	
Pay Grade	H3	Rate or Range	\$11.58 - \$12.73				
Union	Nonunion			FLSA Status	Nonexempt		
PT/FT Status	Full-time			Schedule	35 hours per week		
Wage	\$21.21	Per hr.	\$1,484.70	expected bi-weekly	\$38,602.20	expected annually	
Funding Source	General Fund – Contingent on 2025 budget.				Primary Org Code		
Effective Date	01/01/2025						
Reason	Equity / Retention						
Comments							

A motion was presented by President Judge Kagarise to change the rate of the position and seconded by Commissioner Kessler. The motion failed to pass with a vote of one to four with President Judge Kagarise voting in the affirmative.

14.

Department	Public Works – Highway	Presented By:	Board of Commissioners	
Type	Temporary Rate		# of Positions	1
Position	Manager – Public Works – Highway		Position #	128202
Pay Grade	S5	Rate or Range	\$41,609.53 - \$44,938.29	
Union	Nonunion		FLSA Status	Exempt
PT/FT Status	Full-time		Schedule	35 hours per week
Funding Source	General Fund - budgeted at this rate.		Primary Org Code	
Effective Date	10/10/2024			
Reason	Out of Class Pay for assuming duties related to the resignation of Ken Ressler.			
Comments	Pay policy permits a 5% rate increase for a duration not to exceed 13 pay periods. An increase of \$98.82 bi-weekly for this position.			

A motion was presented by Commissioner Kessler to set a temporary rate of the position and seconded by Commissioner Webster. The motion was unanimously carried.

15.

Department	Commissioner's Office	Presented By:	Board of Commissioner	
Type	Set Rate		# of Positions	1
Position	Chief Clerk		Position #	123901
Pay Grade	S15	Rate or Range	\$72,054.06 - \$77,818.58	
Union	Nonunion		FLSA Status	Excluded
PT/FT Status	Full-time		Schedule	35 hours per week
Salary	\$2,965.30	bi-weekly	\$77,097.80	annually
Funding Source	General Fund - budgeted at this rate.		Primary Org Code	
Effective Date	09/03/2024			
Reason	Application of Pay Policy to Incumbent			
Comments	Human Resources' recommends, based on a review of the incumbent's resume, a pay policy application of a rate 7% above the hiring minimum.			

A motion was presented by Commissioner Kessler to set the rate of the position and seconded by Commissioner Webster. The motion was unanimously carried.

16. Adjournment. The meeting was called to adjourn at 9:56 a.m. by Commissioner Kessler and seconded by Controller Stickel. The motion was unanimously carried

The next regular Salary Board Meeting will be November 13, 2024, at 9:00 a.m. in the Commissioner's Public Meeting Room

Respectfully Submitted,



August C. Stickel IV
Secretary