



# BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

## Blair County Salary Board Meeting of June 12, 2024

9:00 a.m. in the Commissioners' Public Meeting Room

### Board Members in Attendance:

Commissioner David Kessler, Commissioner Laura Burke, Commissioner Amy Webster (via phone), Deputy Controller Angela Wagner

**Board Members not in Attendance:** Controller A.C. Stickel

**Quorum:** Present

**Non-Board Members in Attendance:** Register of Wills and Recorder of Deeds Deputy Lisa Logan<sup>1</sup>, Prothonotary Deputy Kristy Oakes<sup>2</sup>, Warden Abbie Tate, Kyle Brashear, Lindsey Dempsie, Nicole Hemminger, Melena Koegler, Ken Ressler, Allison Senkevich, Sarah Seymour, Tiffany Tresse (via phone)

**Media in Attendance:** Kay Stephens

**Call to Order:** Commissioner Kessler called the meeting to order at 9:00 a.m.

**Moment of Silent Refection:** Led by Commissioner Kessler.

**Pledge of Allegiance to the Flag:** Led by Commissioner Kessler.

**Roll Call:** The roll was called by Commissioner Kessler. Commissioner Webster and Tiffany Treese joined via phone.

**Call for Public Comment:** There was none.

**Approval of Minutes:** A motion was made by Deputy Controller Wagner and seconded by Commissioner Kessler that the minutes from the May 8, 2024 and May 22, 2024, meetings be approved. The motion passed with two yeas: Commissioner Kessler and Deputy Controller Wagener, and one nay: Commissioner Burke.

<sup>1</sup> A Deputy of Register of Wills and Recorder of Deeds is a voting member for related items.

<sup>2</sup> The Deputy of Prothonotary is a voting member for related items.

**Positions:**

7.

<b>Department</b>	Prothonotary			<b>Presented By:</b>	Deputy Prothonotary Kristy Oakes		
<b>Type</b>	Re-creation				<b># of Positions</b>	1	
<b>Position</b>	Receptionist/Clerk				<b>Position #</b>	332401	
<b>Pay Grade</b>		<b>Rate or Range</b>					
<b>Union</b>	UMWA-Court related			<b>FLSA Status</b>	Nonexempt		
<b>PT/FT Status</b>	Full-time nonexempt			<b>Schedule</b>	35 hours per week		
<b>Wage</b>	\$11.03	<b>Per hr.</b>	\$772.10	<b>expected bi-weekly</b>	\$20,074.60	<b>expected annually</b>	
<b>Salary</b>	\$			<b>bi-weekly</b>	\$	<b>annually</b>	
<b>Funding Source</b>	General Fund budgeted at this rate.				<b>Primary Org Code</b>		
<b>Effective Date</b>	5/13/2024						
<b>Reason</b>	Resignation of Rochelle Vallor effective 5/13/2024.						
<b>Comments</b>	The starting rate for this position is set at \$11.03/hour in the UMWA-Court CBA.						

A motion was made by Deputy Kristy Oakes and seconded by Commissioner Kessler to re-create the position as stated. The motion was unanimously carried.

8.

<b>Department</b>	Register of Wills & Recorder of Deeds			<b>Presented By:</b>	Deputy Lisa Logan		
<b>Type</b>	Re-creation				<b># of Positions</b>	1	
<b>Position</b>	Deputy Recorder				<b>Position #</b>	124506	
<b>Pay Grade</b>		<b>Rate or Range</b>					
<b>Union</b>	UMWA-Court related			<b>FLSA Status</b>	Nonexempt		
<b>PT/FT Status</b>	Full-time nonexempt			<b>Schedule</b>	35 hours per week		
<b>Wage</b>	\$14.08	<b>Per hr.</b>	\$985.60	<b>expected bi-weekly</b>	\$25625.60	<b>expected annually</b>	
<b>Salary</b>	\$			<b>bi-weekly</b>	\$	<b>annually</b>	
<b>Funding Source</b>	General Fund budgeted at this rate.				<b>Primary Org Code</b>		
<b>Effective Date</b>	6/10/2024						
<b>Reason</b>	Transfer of Susan Gingery.						
<b>Comments</b>	This position's base rate of \$14.08/hour is set in the UMWA-Court CBA.						

A motion was made by Deputy Lisa Logan and seconded by Commissioner Kessler to re-create the position as stated. The motion was unanimously carried.

9.

<b>Department</b>	Elections/Voter Registration			<b>Presented By:</b>	Sarah Seymour		
<b>Type</b>	Re-creation				<b># of Positions</b>	1	
<b>Position</b>	Voter Registration Assistant				<b>Position #</b>	338704	
<b>Pay Grade</b>		<b>Rate or Range</b>					
<b>Union</b>	UMWA-Residual			<b>FLSA Status</b>	Nonexempt		
<b>PT/FT Status</b>	Full-time nonexempt			<b>Schedule</b>	35 hours per week		
<b>Wage</b>	\$11.58	<b>Per hr.</b>	\$810.60	<b>expected bi-weekly</b>	\$21,075.60	<b>expected annually</b>	
<b>Salary</b>	\$			<b>bi-weekly</b>	\$	<b>annually</b>	
<b>Funding Source</b>	General Fund budgeted at this rate.				<b>Primary Org Code</b>		
<b>Effective Date</b>	6/10/2024						
<b>Reason</b>	Resignation of Bonita McHugh effective 6/10/2024						
<b>Comments</b>	The starting wage for this position is set at \$11.58/hour in the UMWA-Residual CBA.						

A motion was made by Commissioner Kessler and seconded by Commissioner Burke to re-create the position as stated. The motion was unanimously carried.

10.

<b>Department</b>	Prison		<b>Presented By:</b>	Warden Abbie Tate		
<b>Type</b>	Re-creation			<b># of Positions</b>	1	
<b>Position</b>	Lieutenant			<b>Position #</b>	128702	
<b>Pay Grade</b>	S9	<b>Rate or Range</b>	\$48,677.26 - \$52,51.45			
<b>Union</b>	Nonunion			<b>FLSA Status</b>	exempt	
<b>PT/FT Status</b>	Full-Time exempt			<b>Schedule</b>	35 hours a week	
<b>Wage</b>	\$	<b>Per hr.</b>	\$	<b>expected bi-weekly</b>	\$	<b>expected annually</b>
<b>Salary</b>	\$			<b>bi-weekly</b>	\$	<b>annually</b>
<b>Funding Source</b>	General Fund budgeted at this rate.			<b>Primary Org Code</b>		
<b>Effective Date</b>	5/26/2024					
<b>Reason</b>	Resignation of Brian Sheesley Effective 5/26/2024					
<b>Comments</b>						

A motion was made by Commissioner Kesslering and seconded by Commissioner Burke to re-create the position as stated. The motion was unanimously carried.

11.

<b>Department</b>	Prison		<b>Presented By:</b>	Warden Abbie Tate		
<b>Type</b>	Re-creation			<b># of Positions</b>	1	
<b>Position</b>	Correctional Case Manager			<b>Position #</b>	352401	
<b>Pay Grade</b>		<b>Rate or Range</b>	\$			
<b>Union</b>	UMWA-Residual			<b>FLSA Status</b>	Nonexempt	
<b>PT/FT Status</b>	Full-time nonexempt			<b>Schedule</b>	35 hours per week	
<b>Wage</b>	\$11.58	<b>Per hr.</b>	\$810.60	<b>expected bi-weekly</b>	\$21,075.60	<b>expected annually</b>
<b>Salary</b>	\$			<b>bi-weekly</b>	\$	<b>annually</b>
<b>Funding Source</b>	General Fund budgeted at this rate.			<b>Primary Org Code</b>		
<b>Effective Date</b>	5/18/2024					
<b>Reason</b>	Resignation of Megan Miller effective 5/18/2024					
<b>Comments</b>	The starting rate for this position is set at \$11.58/hour in the UMWA-Residual CBA					

A motion was made by Commissioner Kesslering and seconded by Commissioner Burke to re-create the position as stated. The motion was unanimously carried.

12.

<b>Department</b>	Prison		<b>Presented By:</b>	Warden Abbie Tate		
<b>Type</b>	Re-creation			<b># of Positions</b>	1	
<b>Position</b>	Correctional Case Manager			<b>Position #</b>	352401	
<b>Pay Grade</b>		<b>Rate or Range</b>	\$			
<b>Union</b>	UMWA-Residual			<b>FLSA Status</b>	Nonexempt	
<b>PT/FT Status</b>	Full-time nonexempt			<b>Schedule</b>	35 hours per week	
<b>Wage</b>	\$11.58	<b>Per hr.</b>	\$810.60	<b>expected bi-weekly</b>	\$21,075.60	<b>expected annually</b>
<b>Salary</b>	\$			<b>bi-weekly</b>	\$	<b>annually</b>
<b>Funding Source</b>	General Fund budgeted at this rate.			<b>Primary Org Code</b>		
<b>Effective Date</b>	4/26/2024					
<b>Reason</b>	Resignation of Jestelynn Heaton effective 4/26/2024					
<b>Comments</b>	The starting rate for this position is set at \$11.58/hour in the UMWA-Residual CBA					

A motion was made by Commissioner Kesslering and seconded by Commissioner Burke to re-create the position as stated. The motion was unanimously carried. The Prison currently has 1 correctional case manager position filled.

13.

<b>Department</b>	Public Works	<b>Presented By:</b>	Ken Ressler		
<b>Type</b>	Re-creation		<b># of Positions</b>	1	
<b>Position</b>	Maintenance Technician		<b>Position #</b>	321808	
<b>Pay Grade</b>		<b>Rate or Range</b>	\$		
<b>Union</b>	PSSU, SEIU, Local 668		<b>FLSA Status</b>	Nonexempt	
<b>PT/FT Status</b>	Full-time nonexempt		<b>Schedule</b>	40 hours per week	
<b>Wage</b>	\$19.52	<b>Per hr.</b>	\$1,561.60	<b>expected bi-weekly</b>	\$40,601.60
<b>Salary</b>	\$			<b>bi-weekly</b>	\$
<b>Funding Source</b>	General Fund budgeted at this rate.			<b>Primary Org Code</b>	
<b>Effective Date</b>	5/10/2024				
<b>Reason</b>	Resignation of Daniel Leaper effective 5/10/2024.				
<b>Comments</b>	The starting rate for this position is set at \$19.52/hour in the SEIU-Highway/Maintenance CBA.				

A motion was made by Commissioner Kesslering and seconded by Commissioner Burke to re-create the position as stated. The motion was unanimously carried.

14.

<b>Department</b>	Children, Youth and Families	<b>Presented By:</b>	Mindy Hostler and Director Tiffany Treese via phone		
<b>Type</b>	Other – Retention		<b># of Positions</b>	1	
<b>Position</b>			<b>Position #</b>		
<b>Pay Grade</b>		<b>Rate or Range</b>	\$		
<b>Union</b>	Nonunion		<b>FLSA Status</b>		
<b>PT/FT Status</b>			<b>Schedule</b>		
<b>Wage</b>	\$	<b>Per hr.</b>	\$	<b>expected bi-weekly</b>	\$
<b>Salary</b>	\$			<b>bi-weekly</b>	\$
<b>Funding Source</b>	Family First Transition Act Fund			<b>Primary Org Code</b>	
<b>Effective Date</b>	6/10/2024				
<b>Reason</b>	Allocation of Family First Transition Act funds to retention incentives for nonunion BCCYF staff.				
<b>Comments</b>					

A motion was made by Commissioner Burke and seconded by Deputy Controller Wagner to allocate these funds for the positions as stated. The motion did not pass and was split: Commissioner Burke and Deputy Controller Wagner voting yea. Commissioner Kesslering and Commissioner Webster voting nay.

15.

<b>Department</b>	Commissioner's office	<b>Presented By:</b>	Chief Clerk Nicole Hemminger		
<b>Type</b>	Temporary Rate		<b># of Positions</b>	1	
<b>Position</b>	Website Administrator		<b>Position #</b>		
<b>Pay Grade</b>		<b>Rate or Range</b>	\$		
<b>Union</b>	Nonunion		<b>FLSA Status</b>		
<b>PT/FT Status</b>	Full-time exempt		<b>Schedule</b>		
<b>Wage</b>	\$	<b>Per hr.</b>	\$	<b>expected bi-weekly</b>	\$
<b>Salary</b>	\$			<b>bi-weekly</b>	\$
<b>Funding Source</b>	General Fund budgeted at this rate.			<b>Primary Org Code</b>	
<b>Effective Date</b>	7/1/2024				
<b>Reason</b>	Website Administrator Stipend - \$100/Pay.				
<b>Comments</b>					

A motion was made by Commissioner Burke and seconded by Deputy Controller Wagner to allocate these funds for the positions as stated. The motion did not pass and was split: Commissioner Burke and Deputy Controller Wagner voting yea. Commissioner Kesslering and Commissioner Webster voting nay.

**16.**

<b>Department</b>	Controller			<b>Presented By:</b>	Deputy Controller Angela Wagner		
<b>Type</b>	Re-creation				<b># of Positions</b>	1	
<b>Position</b>	Accounts Payable Coordinator				<b>Position #</b>	356301	
<b>Pay Grade</b>		<b>Rate or Range</b>	\$				
<b>Union</b>	UMWA-Residual			<b>FLSA Status</b>	Nonexempt		
<b>PT/FT Status</b>	Full-time nonexempt			<b>Schedule</b>	35 hours per week		
<b>Wage</b>	\$14.78	<b>Per hr.</b>	\$1034.60	<b>expected bi-weekly</b>	\$26,899.60	<b>expected annually</b>	
<b>Salary</b>	\$			<b>bi-weekly</b>	\$	<b>annually</b>	
<b>Funding Source</b>	General Fund budgeted at this rate.				<b>Primary Org Code</b>		
<b>Effective Date</b>	5/31/2024						
<b>Reason</b>	Discharge of Robin Pozgar effective 5/31/2024.						
<b>Comments</b>	The starting wage for this position is set at \$14.78/hour in the UMWA-Residual CBA .						

A motion was made by Deputy Controller Wagner and seconded by Commissioner Kesslering to re-create the positions as stated. The motion was unanimously carried.

**17. Over time report**.....Deputy Controller Angela Wagner  
A copy of the Overtime report will be kept with the minutes.

**18. Adjournment.** The meeting was called to adjourn at 9:26a.m. by Commissioner Kesslering and seconded by Commissioner Burke. The motion was unanimously carried.

The next regular Salary Board Meeting will be June 26, 2024, at 9:00 a.m. in 2B.

Respectfully Submitted,



August C. Stickel IV  
Secretary