Blair County Salary Board Meeting of January 18, 2023 at 2:30 p.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order

Commissioner Bruce Erb

- 2. Roll Call
- **3.** Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the January 3, 2023 and January 4, 2023 Meetings.

Positions:

- 5. Costs, Fines, and Restitution Requested by President Judge Elizabeth Doyle Director Request to set the salary for Amber Phillips. This position is Non-Union, Non-Exempt (Hourly), Full-Time at 35 hours per week. Amber is eligible for the hiring maximum of pay grade H11 (\$18.47/hour). Amber's rate at her May 2020 resignation was \$19.71/hour. The request is to also change the position from a 35 hour workweek to 40 hours. The estimated bi-weekly pay (at \$19.71/hour) would be \$1,576.80, \$40,996.80 estimated annually. This vacancy is due to the retirement of Sally Adams effective 01/21/2023.
- 6. District Attorney Requested by District Attorney Peter Weeks
 Sentencing Guidelines Coordinator Request to create the position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$12.16, \$851.20 estimated bi-weekly, \$22,131.20 estimated annually. This position is an addition to staff.
- 7. Adult Parole and Probation Requested by Chief Amanda Moore
 Probation Officer Support Request to re-create this position. This position is UMWA-Court,
 Non-Exempt (Hourly), Part-Time (Non-Benefit Eligible) at 19 hours per week with an hourly
 rate of \$11.58, \$440.04 estimated bi-weekly, \$11,441.04 estimated annually. This position
 is limited to 999 hours per anniversary year. This vacancy is due to the Wendy Myers
 transferring to Full-Time Probation Officer Aide effective 01/09/2023.

8. Prison Requested by Deputy Warden James Eckard Lieutenant Request to re-create this position within the hiring range of the S9 pay grade (\$48,677.26 to \$52,571.45). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This vacancy is due to the retirement of Jon Fisher effective 02/03/2023.

9. Prison Requested by Deputy Warden James Eckard Correctional Case Manager Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.58, \$810.60 estimated bi-weekly, \$21,075.60 estimated annually. This vacancy is due to the resignation of Krystal Payton effective 09/02/2022.

10. Public Safety-911 Center Requested by Coordinator Susan Ammerman Lead Telecommunicator Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$17.12, \$1,369.60 estimated bi-weekly, \$35,609.60 estimated annually. This vacancy is due to Chad Culbertson transferring to Part-Time Telecommunicator effective 01/30/2023.

11.Public Safety-911 Center Requested by Coordinator Susan Ammerman Telecommunicator Trainee Request to re-create 10 positions. These positions are Non-Union, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$13.88, \$971.60 estimated bi-weekly, \$11,659.20 for the 12 weeks of class. These vacancies are due to trainees moving into full-time positions and regular staff resigning/retiring.

12. Public Works-Facilities Requested by Manager James Pooler

Custodian Request to re-create this position. This position is SEIU-Highway/Maintenance,
Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$14.42,
\$1,153.60 estimated bi-weekly, \$29,993.60 estimated annually. This vacancy is due to Jeff
Seilhammer's schedule changing effective 01/08/2023.

13. Parks and Recreation Requested by Manager Paul Shaffer Groundskeeper Request to re-create this position within the hiring range of the H6 pay grade (\$13.40 to \$14.74/hour). This position is Non-Union, Non-Exempt (Hourly), Full-Time (seasonal) at 40 hours per week. This position is limited to 880 hours per anniversary year. This vacancy is due to the resignation of Larry Hagg effective 10/11/2022.

14. Parks and Recreation Requested by Manager Paul Shaffer Head Groundskeeper Request to re-create this position within the hiring range of the H7 pay grade (\$14.07 to \$15.48/hour). This position is Non-Union, Non-Exempt (Hourly), Full-Time (seasonal) at 40 hours per week. This position is limited to 999 hours per anniversary year. This vacancy is due to the resignation of Dwayne Dittsworth effective 09/02/2022.

15. Public Works-Highway Requested by Manager Paul Shaffer Maintenance Technician-Truck Driver Request to re-create this position. This position is SEIU-Highway/Maintenance, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$16.43, \$1,314.40 estimated bi-weekly, \$34,174.40 estimated annually. This vacancy is due to the resignation of Mike Crawford effective 01/03/2023.

16. Children, Youth, and Families Requested by Commissioner Laura Burke Caseworker I or II Request to abolish 4 Part-Time positions. These positions are PSSU, Non-Exempt (Hourly), Part-Time at 19 hours per week with an hourly rate of \$17.29, \$657.02 estimated bi-weekly, \$17,082.52 estimated annually. The wages for these positions are reimbursed at 80% by the state reimbursement.

17. Children, Youth, and Families Requested by Commissioner Laura Burke Caseworker I or II Request to create 4 Part-Time positions. These positions are PSSU, Non-Exempt (Hourly), Part-Time at 29 hours per week with an hourly rate of \$17.29, \$1,002.82 estimated bi-weekly, \$26,073.32 estimated annually. These positions are limited to 1500 hours per benefit plan year. The wages for these positions are funded at 80% by state reimbursement.

- **18.** Setting of Prison and Children and Youth complement and documenting openings within previously abolished complements.
- **19.** Adjournment

The next regular Salary Board Meeting will be February 1, 2023 at 10:30 a.m. In Commissioners' Public Meeting Room.