

<u>Blair County Salary Board Meeting of March 15, 2023 at 2:30 p.m.</u> <u>In Commissioners' Public Meeting Room</u> Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order

Commissioner Bruce Erb

- 2. Roll Call
- 3. Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the March 1, 2023 Meeting.

Positions:

5. Court Administration Requested by President Judge Elizabeth Doyle <u>Tipstaff</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time at 19 hours per week (limited to 999 hours per anniversary year) with an hourly rate of \$11.58, \$440.04 estimated bi-weekly, \$11,441.04 estimated annually. This vacancy is due to the resignation of Constance Curfman effective 03/06/2023.

6. Judge Bernard Requested by President Judge Elizabeth Doyle <u>Tipstaff</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.58, \$810.60 estimated bi-weekly, \$21,075.60. This vacancy is due to the resignation of Diane Strohm effective 03/06/2023.

7. Domestic Relations <u>Case Manager-Enforcement Specialist</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually. This position is funded by 66% by state reimbursement. This vacancy is due to the resignation of Tonya Holder effective 02/15/2023.



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

8. Domestic Relations Requested by President Judge Elizabeth Doyle <u>Unit Supervisor</u> Request to set the salary for Tracey Rocus. This position is Non-Union, Non-Exempt (Hourly), Full-Time at 35 hours per week. Applying the Pay Policy to Tracey's previous experience; she is eligible for \$17.29/hour; the maximum of the hiring range of the H10 pay grade (\$16.29/hour to \$17.29/hour). This position is funded 66% by state reimbursement. Tracey will be promoted to this position effective 03/27/2023.

9. Prothonotary

Requested by Prothonotary Robin Patton

<u>Receptionist/Clerk</u> Request to abolish this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time at 29 hours per week (limited to 1500 hours per benefit plan year) with an hourly rate of \$11.03, \$639.74 estimated bi-weekly, \$16,633.24 estimated annually. This vacancy is due to the resignation of Renee Mahalko effective 12/27/2022.

10. Prothonotary

Requested by Prothonotary Robin Patton

<u>Courtroom Clerk</u> Request to create this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time at 19 hours per week (limited to 999 hours per anniversary year) with an hourly rate of \$12.16, \$462.08 estimated bi-weekly, \$12,014.08 estimated annually.

11.Assessment

Requested by Chief Assessor DeAnna Heichel

<u>Board of Assessment Appeals Members</u> Request to re-create this position. This position is Per-Diem with a Full-Day (7 hours) rate of \$150.00 and Half-Day (3.5 hours) rate of \$75.00. This position is limited to 999 hours per anniversary year. This vacancy is due the resignation of Jan Andrews effective 03/06/2023.

12. Fort Roberdeau

Requested by Director Glenn Nelson

<u>Historic Site Assistant I</u> Request to set the salary for Noah Plank. This position is Non-Union, Non-Exempt (Hourly), Part-Time at 19 hours per week. Applying the Pay Policy to Noah's previous experience; he is eligible for \$10.61/hour. This is +1% above the minimum of, but within the hiring range of pay grade H1 (\$10.50/hour to \$11.55/hour).

13. Children, Youth and Families

Requested by Director-Human Resources Katherine Swigart

<u>Fiscal Technician</u> Request to set/correct the hours for this position at 35 hours per week (7 hours per day). This position is Non-Union, Non-Exempt (Hourly), Full-Time.

14. Domestic Relations

Requested by Director-Human Resources Katherine Swigart

<u>Deputy Director</u> Request to set temporary rate for out-of-class duties for Marc Seifert. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Per the Pay Policy, Marc's wages should increase +5% (\$89.14 bi-weekly) for assuming responsibilities out of his job classification. This is due to the vacancy of the Director in Domestic Relations. This increase would be effective 03/11/2023 for a maximum of 13 pay periods.



15.Prison

Requested by Director-Human Resources Katherine Swigart

<u>Lieutenant</u> Request to set the salary for Brian Sheesley. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Applying the Pay Policy to Brian's previous experience; he is eligible for \$52,571.45; the maximum of the hiring range of the S9 pay grade (\$48,677.26 to \$52,571.45).

16.Prison

Requested by Director-Human Resources Katherine Swigart

Lieutenant Discuss pay equity within the job title.

17. Discussion of adjusting Seasonal Employee Pay Rates.

18. Adjournment

<u>The next regular Salary Board Meeting will be April 5, 2023 at 10:30 a.m.</u> <u>In Commissioners' Public Meeting Room.</u>