

**SPECIAL MEETING SETTING SALARIES OF ELECTED OFFICIALS  
PUBLIC MEETING ROOM, BLAIR COUNTY COURTHOUSE  
THURSDAY, NOVEMBER 3, 2022, 6:00 P.M.**

*\*Public meetings are being held both in-person and by conference call. To participate in the meeting please dial 1-408-419-1715 or 1-408-915-6290 and enter meeting number 2468097683#*

1. **CALL TO ORDER**
  2. **MOMENT OF SILENT REFLECTION**
  3. **PLEDGE OF ALLEGIANCE TO THE FLAG**
  4. **ROLL CALL**
  5. **PUBLIC COMMENT**
  6. **DISCUSSION CONCERNING SALARIES OF ELECTED OFFICIALS FOR CALENDAR YEARS 2026, 2027, 2028 AND 2029**
  7. **ADJOURN**
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**SPECIAL MEETING: THURSDAY, NOVEMBER 3, 2022, 6:00 P.M.**

**CALL TO ORDER:**

Commissioner Erb called the meeting to order.

**MOMENT OF SILENT REFLECTION:**

Commissioner Erb called for a moment of silent reflection.

**PLEDGE OF ALLEGIANCE TO THE FLAG:**

Commissioner Erb requested that those present please stand and recite the Pledge of Allegiance to the Flag.

**Roll Call:**

The following elected officials were present: Bruce Erb, Commissioner; Laura Burke, Commissioner; Amy Webster, Commissioner; and August C. Stickel IV, Controller

Others present: Nicole Hemminger, Chief Clerk; Solicitor Nathan Karn; Katherine Swigart, Human Resources Director; and Lindsay Dempsie, Finance Director.

Members of the Public: Helen Schmitt, Carol Dannenberg, Raymond Benton, Rhonda Rimbeck and Alex Ciotti.

News Media: Kay Stephens, Altoona Mirror

**PUBLIC COMMENT:**

Commissioner Erb asked for public comments. No public comments made.

**DISCUSSION:**

Commissioner Erb provided discussion regarding the averages of wage increases in current union contracts and past increases to non-union employees, including average percentage wage increases due to the Salary Study implementation in July of 2021. He stated that he could support the range of 2.5% to 2.75% increases for elected officials for each of the years 2026-2029.

Commissioner Webster stated elected officials are not in the job for high salaries and that there is an aspect of public service with the job. Her proposed rate increase would be below 2% and she indicated that 1% would be sufficient.

Commissioner Burke stated the union contracts for future years 2023 and 2024 trend between 2.25% and 2.5% and that she would be comfortable with a 2.5% increase each of the four years.

Motion by Commissioner Burke, seconded by Commissioner Erb and approved with a vote 2-1 (Erb – Aye, Burke – Aye, Webster – Nay) to increase all elected official salaries by 2.5% at the start of each calendar year: 2026, 2027, 2028 and 2029.

There being no further business, the meeting was adjourned at 6:13 P.M.

Meeting Adjourned

Nicole M. Hemminger, Chief Clerk