Blair County Salary Board Meeting of December 7, 2022 at 10:30 a.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order Commissioner Bruce Erb

- 2. Roll Call
- **3.** Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the November 16, 2022 Meeting.

Positions:

- 5. Judge Kagarise Requested by President Judge Elizabeth Doyle <u>Tipstaff</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.58, \$810.60 estimated bi-weekly, \$21,075.60 estimated annually. This vacancy is due to the resignation of Evan Cottle effective 12/12/2022.
- 6. Juvenile Probation Requested by President Judge Elizabeth Doyle Chief Request to re-create this position within the hiring range of the S13 pay grade (\$59,223.33 to \$63,961.20). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This vacancy is due to the retirement of Jon Frank effective 01/06/2023.
- **7. District Attorney**Requested by District Attorney Peter Weeks

 Assistant District Attorney
 Request to re-create this position. This position is SEIU
 Professionals Unit, Excluded (Salary), Full-Time at 35 hours per week with a bi-weekly rate of \$1,730.77, \$45,000.02 annually. This vacancy is due to the resignation of Katelyn Hoover effective 12/29/2022.
- 8. District Attorney Requested by District Attorney Peter Weeks
 Assistant District Attorney Request to re-create this position. This position is SEIUProfessionals Unit, Excluded (Salary), Full-Time at 35 hours per week with a bi-weekly rate of \$1,730.77, \$45,000.02 annually. This vacancy is due to the resignation of Justin Shickman effective 07/15/2022.



9. District Attorney Requested by District Attorney Peter Weeks

Assistant District Attorney Request to re-create this position. This position is SEIUProfessionals Unit, Excluded (Salary), Full-Time at 35 hours per week with a bi-weekly rate of \$1,730.77, \$45,000.02 annually. This vacancy is due to the resignation of Jessica Weil effective 11/11/2022.

10. Children, Youth and Families Requested by Director Tiffany Treese
Casework Manager Request to re-create this position within the hiring range of the S9 pay grade (\$48,677.26 to \$52,571.45). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This vacancy is due to the retirement of Mary Lou Hoover effective 12/31/2022.

11. Children, Youth and Families Requested by Director Tiffany Treese Caseworker I or II Request to re-create this position. This position is PSSU, Non-Exempt (Hourly), Part-Time at 19 hours per week with an hourly rate of \$16.06, \$610.28 estimated bi-weekly, \$15,867.28 estimated annually. Increase in hourly rate to \$17.12/hour to mirror full-time caseworkers is pending PSSU approval. This position is limited to 999 hours per anniversary year. This position would be funded at 80% reimbursement by the state after completion of probationary period. This vacancy is due to the resignation of Meaghan Brazile effective 12/14/2022.

12. Children, Youth and Families Requested by Director Tiffany Treese Caseworker I or II Request to create four positions. These positions are PSSU, Non-Exempt (Hourly), Part-Time at 19 hours per week with an hourly rate of \$16.06, \$610.28 estimated bi-weekly, \$15,867.28 estimated annually (per position). Increase in hourly rate to \$17.12/hour to mirror full-time caseworkers is pending PSSU approval. These positions are limited to 999 hours per anniversary year. These positions would be funded at 80% reimbursement by the state after completion of probationary period.

13. Children, Youth and Families Requested by Director Tiffany Treese

Emergency Duty Caseworker (Temporary) Request to create positions. These positions are Non-Union, Part-Time, Temporary with a rate of \$75.00 per Emergency Duty shift and \$100.00 to run on Child Protective Services cases during Emergency Duty if FLSA exempt. If FLSA Non-Exempt, pay would follow the Collective Bargaining Agreement.

14. Children, Youth and Families Requested by Director Tiffany Treese Clerk Typist I-Filing Request to re-create this position. This position is PSSU, Non-Exempt (Hourly), Full-Time at 37.5 hours per week with an hourly rate of \$10.49, \$786.75 estimated bi-weekly, \$20,455.50 estimated annually. This vacancy is due to Jennifer Lewis transferring to administrative support in the Juvenile Probation Office effective 12/05/2022.

15. Children, Youth and Families Requested by Director Tiffany Treese
Program Specialist Request to re-create this position within the hiring range of the S7 pay grade (\$45,004.87 to \$48,605.26). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This vacancy is due to the retirement of Diane Litzinger effective 11/11/2022.

16. Public Works-Highway

Requested by Manager Paul Shaffer

<u>Maintenance Technician-Truck Driver</u> Request to re-create this position. This position is SEIU-Highway/Maintenance, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$16.43, \$1,314.40 estimated bi-weekly, \$34,174.40 estimated annually. This vacancy is due to Fran Rocus transferring to Maintenance Technician-Equipment Operator effective 11/17/2022.

- 17. Overtime and Additional Time Report
- 18. Discussion on current County Complements.
- 19. Discussion of Public Comment Policy.
- 20. Adjournment

The next regular Salary Board Meeting will be December 21, 2022 at 2:30 p.m. In Commissioners' Public Meeting Room.